

## Examples of use – external

*'We have used the EDI cards at our all staff event to engage colleagues across the organisation in topics around equality, diversity and inclusion that they are not familiar with, and as prompts for conversations to help promote knowledge and good practice exchange within EPSRC. These cards really work! They are for everyone and not just those working in EDI.*



**UK Research  
and Innovation**

*promote peer to peer learning.'*

**Paula Bailey, Head of Equality, Diversity and Inclusion, EPSRC**

*"We used the cards as a learning reinforcement activity, exploring inclusion by design as well as responding to individual needs in a range of people management contexts. We ran it similar to an 'in-tray' exercise. We started by giving groups a couple of context / activity cards to discuss. We then invited them to pick randomly from a pile of Characteristics cards to add to their discussions, and a few minutes later we threw in a few Complications cards. During the debrief, we were pleased that delegates recognised the importance of considering these issues well in advance. As a national organisation, I'm looking forward to being able to deliver similar sessions online using the digital platform".*



**Health Research  
Authority**

**Lou Silver, Equality, Diversity and Inclusion Manager, Health Research Authority**

*"Ensuring the outputs of my research help create an inclusive and diverse circular economy has become more and more important to me as I have progressed my research career. However, researchers are often not taught methods to consider the potential implications of EDI emerging from their research, making this goal particularly challenging. I have found the EDI research cards developed by Connected Everything an incredibly useful tool for helping me reflect on my research from an EDI perspective and develop new ideas on how my research can be used to promote social sustainability. For example, the EDI cards formed a key part of the methodology for a feasibility study project I am leading titled "Creating the IDEALL Circular Carbon Economy Roadmap", which was recently funded by the UKRI National Circular Economy Research Hub. I believe all researchers should have a strong understanding of the EDI implications from their research and believe these cards are an excellent tool to achieve this."*



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**Dr Oliver Fisher, Research Fellow, University of Surrey**