## Professional Ability

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|  | **100 – 85%** | **84 – 70%** | **69 – 60%** | **59 – 50%** | **49 - 40%** | **39 – 0%** |
| **Adherence to placement provider policies & procedures** | Demonstrates an understanding of the necessity for policies and procedures and consistently applies them in a variety of settings | Demonstrates an understanding of the necessity for policies and procedures and consistently works well within them | Demonstrates an understanding and follows all policies and procedures | Demonstrates an understanding and follows basic policies and procedures | Demonstrates an awareness and follows basic policies and procedures with guidance | Demonstrates a poor understanding of the necessity for discipline and adherence to policies and finds it hard to work within them |
| **Attitude and behaviour** | Is always punctual, smart, well-mannered and cooperative, adapting their approach in a variety of settings | Is always punctual, smart, well-mannered and cooperative, adapting approach when needed | Is always punctual, smart, well-mannered and cooperative, identifying the need to modify their approach | Is always punctual, smart, well-mannered and cooperative | Is punctual, smart, well-mannered and cooperative | Is often late without reason and can be uncooperative |
| **Responsibility, initiative and recognition of personal limitations** | Demonstrates outstanding initiative and thrives on responsibility | Seeks out opportunities to take on responsibility. Demonstrates significant initiative and always recognises personal limitations | Accepts responsibility and appears to thrive on it. Demonstrates initiative and recognises personal limitations | Accepts responsibility and copes well with it. Demonstrates some initiative but occasionally needs reminding of personal limitations | Takes responsibility with encouragement. Demonstrates some initiative but occasionally needs reminding of personal limitations | Does not take initiative and is reluctant to take responsibility without encouragement |
| **Self-preparation and approach to ongoing learning** | Is proactive in self-directed learning, constantly seeking to increase and share knowledge | Is proactive in self-directed learning | Has a positive, self-directed approach to learning | Has a consistent approach to learning but occasionally needs direction with ongoing learning | Has a consistent approach to learning but needs direction with ongoing learning | Has a poor approach to learning and needs considerable direction with ongoing learning |
| **Management of time and workload** | Manages time and caseload effectively and independently, demonstrating ability to prioritise and delegate in a variety of situations | Manages time and caseload effectively | Manages time and caseload effectively in most situations | Manages time and caseload with facilitation | Manages time and caseload with guidance | Unable to manage time & caseload even with guidance |

## Communication

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|  | **100 – 85%** | **84 – 70%** | **69 – 60%** | **59 – 50%** | **49 - 40%** | **39 – 0%** |
| **Interpersonal communication skills** | Demonstrates very highly developed interpersonal communication skills, gaining and inspiring confidence from all | Demonstrates highly developed interpersonal communication skills, gaining athletes\*\* confidence consistently well | Demonstrates highly developed interpersonal communication skills, gaining athletes\*\* confidence most of the time | Demonstrates well developed interpersonal communication skills, gaining athletes\* confidence some of the time | Demonstrates appropriate interpersonal communication skills gaining athletes\* confidence some of the time | Demonstrates inadequate interpersonal communication skills resulting in difficulties gaining athletes\* confidence |
| **Recognition of psychosocial factors** | Identifies and understands the psychosocial and individual needs of athletes\*/team\* consistently well and adapts approach readily | Is able to identify and understand the psychosocial and individual needs of athletes\*/team\* consistently well | Is able to identify and understand the psychosocial and individual needs of athletes\*/team\* most of the time | Is able to identify and understand the psychosocial and individual needs of athletes\*/team\* some of the time | Needs prompts to identify and understand the psychosocial and individual needs of athletes\*/team\* some of the time | Is unable to identify and understand the psychosocial and individual needs of athletes\*/team\* |
| **Insight into individual athlete\* needs** | Demonstrates insight to athlete\* needs and is sensitive to athlete\* problems | Understands athlete\* needs and demonstrates insight to athlete\* problems consistently well | Understands athlete\* needs and demonstrates insight to athlete\* problems most of the time | Aware of athlete\* needs and demonstrates insight to athlete\* problems some of the time | Aware of athlete\* needs but has difficulty in gaining insight into their problems | Frequently lacks insight into athletes\* problems and requires guidance and instruction |
| **Communication skills (verbal & non-verbal)** | Demonstrates highly developed verbal and non-verbal communication with athletes\*, team\* and colleagues, modifying approach as necessary | Demonstrates highly developed verbal and non-verbal communication with athletes\*, team\* and colleagues consistently well | Demonstrates highly developed verbal and non-verbal communication with athletes\*, team\* and colleagues most of the time | Demonstrates well developed verbal and non-verbal communication with athletes\*, team\* and colleagues with occasional prompting | Demonstrates good verbal and non-verbal communication with athletes\*, team\* and colleagues with prompting | Demonstrates inadequate verbal and non-verbal communication with athletes\*, team\* and colleagues leading to inadequate athlete\* care |
| **Documentation** | Demonstrates an ability to record clear and concise athlete\* notes consistently well | Demonstrates an ability to record clear and concise athlete\* notes | Records appropriate athlete\* notes but occasionally needs to be more succinct | Records appropriate athlete\* notes but needs to be more succinct with the use of abbreviations and terminology | Records appropriate athlete\* notes but lacks conciseness and makes occasional omissions | An inadequate ability to record athlete\* notes which lack conciseness, have poor use of language and have frequent omissions |

Athletes\* used for athlete\*s / clients / players etc.

Team\* used for anyone involved in the care / wellbeing / management of the athlete\*

## Examination & Assessment

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|  | **100 – 85%** | **84 – 70%** | **69 – 60%** | **59 – 50%** | **49 - 40%** | **39 – 0%** |
| **Utilisation of all relevant sources** | Demonstrates an ability to retrieve information from all sources and effectively apply it to decision making | Retrieves information from all sources and is able to utilise it consistently well | Retrieves information from all sources and is able to utilise it most of the time | Retrieves information from all sources and is able to utilise it some of the time | Can identify sources of information but is inconsistent in their ability to utilise | Demonstrates a poor ability to retrieve information from all sources, needing advice and prompts |
| **Selection and implementation of appropriate assessment procedures** | Demonstrates a high level of selectivity and justification of assessment procedures and carries out assessment consistently well | Is able to select and carry out appropriate assessment procedures all of the time and consistently justifies procedures used | Is able to select and carry out appropriate assessment procedures most of the time and is able to justify procedures used | Is able to carry out appropriate assessment procedures some of the time and is usually able to justify procedures used | Is able to carry out appropriate assessment procedures with guidance | Demonstrates an inadequate ability in the selection and use of assessment procedures which may compromise athlete\* safety |
| **Evaluation, interpretation and synthesis of assessment findings** | Demonstrates an ability to evaluate and interpret findings all of the time and is proactive on the use of appropriate outcome measures | Demonstrates an ability to evaluate and interpret findings all of the time and can identify appropriate outcome measures | Demonstrates an ability to evaluate and interpret findings consistently well and can identify appropriate outcome measures some of the time | Demonstrates an ability to evaluate and interpret findings most of the time but sometimes needs guidance to identify appropriate outcome measures | Demonstrates an ability to evaluate and interpret findings some of the time but needs guidance to identify appropriate outcome measures | Frequently has difficulty evaluating and interpreting findings and is unable to identify appropriate outcome measures |
| **Clinical reasoning skills** | Demonstrates highly developed clinical reasoning skills consistently well | Demonstrates highly developed clinical reasoning skills most of the time | Demonstrates well developed clinical reasoning skills most of the time | Demonstrates well developed clinical reasoning skills some of the time | Demonstrates well developed clinical reasoning skills in straightforward cases | Demonstrates an inadequate level of clinical reasoning skills |
| **Application of knowledge and findings to determine treatment aims** | Is able to synthesise all relevant information and determine treatment aims consistently well | Is able to apply information and determine treatment aims consistently well | Is able to apply information and determine treatment aims most of the time | Is able to apply information and determine treatment aims in straightforward cases some of the time | Is able to apply information and determine treatment aims in straightforward cases with guidance | Demonstrates an inadequate level of understanding of relevant knowledge and needs advice to determine treatment aims even with straightforward problems |

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| **Safety** | Pass | Fail |

## Treatment & Evaluation

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|  | **100 – 85%** | **84 – 70%** | **69 – 60%** | **59 – 50%** | **49 - 40%** | **39 – 0%** |
| **Preparation for intervention** | Is always fully prepared, organising treatment to a high standard with maximum effect | Is always prepared and demonstrates evidence of planning consistently well | Is always prepared and demonstrates evidence of planning most of the time | Is usually prepared and demonstrates evidence of planning some of the time | Is usually prepared and demonstrates evidence of planning with guidance | Inadequately prepared and shows no evidence of planning for treatment |
| **Selection and implementation of appropriate interventions** | Demonstrates a high level of selectivity and justification of interventions and carries them out consistently well | Is able to select and carry out appropriate interventions all of the time and consistently justifies choices | Is able to select and carry out appropriate interventions most of the time and is able to justify choices | Is able to select and carry out appropriate interventions some of the time and is usually able to justify choices | Is able to select and carry out appropriate interventions with guidance | Demonstrates an inadequate ability in the selection and use of treatment techniques which may compromise athlete\* safety |
| **Evaluation and analysis of management interventions** | Demonstrates an ability to evaluate and justify interventions all of the time and can evaluate and modify outcome measures as required | Demonstrates an ability to justify the intervention and can evaluate outcome measures most of the time | Demonstrates an ability to justify the intervention and can evaluate outcome measures some of the time | Demonstrates an ability to justify the intervention but sometimes needs guidance to evaluate outcome measures | Demonstrates an ability to justify the intervention some of the time but needs guidance to evaluate outcome measures | Is unable to evaluate and justify interventions used without considerable help |
| **Modifications and progressions to treatment and management of clients** | Is able to evaluate and modify a wide range of treatment interventions consistently linking them to assessment outcomes | Is able to evaluate and modify treatment interventions consistently linking them to assessment outcomes | Is able to evaluate and modify treatment interventions linking them to assessment outcomes most of the time | Is able to evaluate and modify treatment interventions linking them to assessment outcomes some of the time | Is able to evaluate and modify treatment interventions usually linking them to assessment outcomes, with guidance | Often fails to reassess athletes\* appropriately and needs help in evaluating and modifying treatments in light of assessment outcomes |
| **Clinical reasoning skills** | Demonstrates highly developed clinical reasoning skills and consistently adopts a athlete\* centred approach | Demonstrates highly developed clinical reasoning skills and adopts a athlete\* centred approach most of the time | Demonstrates well developed clinical reasoning skills and adopts a athlete\* centred approach most of the time | Demonstrates well developed clinical reasoning skills and adopts a athlete\* centred approach some of the time | Demonstrates well developed clinical reasoning skills and adopts a athlete\* centred approach with straightforward problems | Demonstrates an inadequate level of clinical reasoning skills |

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| **Safety** | Pass | Fail |