

## Main University Scale with On-Costs

CRSP and CPAS pension schemes (scroll down for USS and NHS pension schemes)

Point	Salary Value	CRSP Pension (max 10% contribution)	NI (using CRSP)	CRSP Total Cost	CPAS Pension	NI (using CPAS)	CPAS Total Cost
1	£13,203	£1,320	£958	£15,481	£4,753	£657	£18,613
2	£13,552	£1,355	£1,003	£15,910	£4,879	£688	£19,119
3	£13,911	£1,391	£1,049	£16,351	£5,008	£721	£19,640
4	£14,226	£1,423	£1,089	£16,738	£5,121	£750	£20,097
5	£14,608	£1,461	£1,138	£17,207	£5,259	£784	£20,651
6	£15,001	£1,500	£1,189	£17,690	£5,400	£820	£21,221
7	£15,353	£1,535	£1,234	£18,122	£5,527	£852	£21,732
8	£15,782	£1,578	£1,289	£18,649	£5,682	£891	£22,355
9	£16,226	£1,623	£1,345	£19,194	£5,841	£932	£22,999
10	£16,696	£1,670	£1,406	£19,772	£6,011	£974	£23,681
11	£17,179	£1,718	£1,467	£20,364	£6,184	£1,018	£24,381
12	£17,677	£1,768	£1,531	£20,976	£6,364	£1,064	£25,105
13	£18,190	£1,819	£1,597	£21,606	£6,548	£1,110	£25,848
14	£18,718	£1,872	£1,664	£22,254	£6,738	£1,158	£26,614
15	£19,261	£1,926	£1,734	£22,921	£6,934	£1,208	£27,403
16	£19,822	£1,982	£1,806	£23,610	£7,136	£1,259	£28,217
17	£20,409	£2,041	£1,881	£24,331	£7,347	£1,312	£29,068
18	£21,021	£2,102	£1,959	£25,082	£7,568	£1,368	£29,957
19	£21,652	£2,165	£2,040	£25,857	£7,795	£1,425	£30,872
20	£22,325	£2,233	£2,126	£26,684	£8,037	£1,487	£31,849
21	£22,971	£2,297	£2,209	£27,477	£8,270	£1,545	£32,786
22	£23,661	£2,366	£2,297	£28,324	£8,518	£1,608	£33,787
23	£24,370	£2,437	£2,388	£29,195	£8,773	£1,673	£34,816
24	£25,101	£2,510	£2,481	£30,092	£9,036	£1,739	£35,876
25	£25,854	£2,585	£2,578	£31,017	£9,307	£1,808	£36,969
26	£26,629	£2,663	£2,677	£31,969	£9,586	£1,878	£38,093
27	£27,428	£2,743	£2,779	£32,950	£9,874	£1,951	£39,253
28	£28,251	£2,825	£2,885	£33,961	£10,170	£2,026	£40,447
29	£29,099	£2,910	£2,993	£35,002	£10,476	£2,103	£41,678
30	£29,972	£2,997	£3,105	£36,074	£10,790	£2,183	£42,945

USS and NHS pension schemes

Point	Salary Value	USS Pension	NI (using USS)	USS Total Cost	NHS Pension	NI (using NHS)	NHS Total Cost
23	£24,370	£3,899	£1,673	£29,942			
24	£25,101	£4,016	£1,739	£30,856			
25	£25,854	£4,137	£1,808	£31,799	£3,620	£1,808	£31,282
26	£26,629	£4,261	£1,878	£32,768	£3,728	£1,878	£32,235
27	£27,428	£4,388	£1,951	£33,767	£3,840	£1,951	£33,219
28	£28,251	£4,520	£2,026	£34,797	£3,955	£2,026	£34,232
29	£29,099	£4,656	£2,103	£35,858	£4,074	£2,103	£35,276
30	£29,972	£4,796	£2,183	£36,951	£4,196	£2,183	£36,351
31	£30,870	£4,939	£2,264	£38,073	£4,322	£2,264	£37,456
32	£31,798	£5,088	£2,349	£39,235	£4,452	£2,349	£38,599
33	£32,751	£5,240	£2,435	£40,426	£4,585	£2,435	£39,771
34	£33,734	£5,397	£2,525	£41,656	£4,723	£2,525	£40,982
35	£34,745	£5,559	£2,617	£42,921	£4,864	£2,617	£42,226
36	£35,788	£5,726	£2,712	£44,226	£5,010	£2,712	£43,510
37	£36,862	£5,898	£2,810	£45,570	£5,161	£2,810	£44,833
38	£37,990	£6,078	£2,912	£46,980	£5,319	£2,912	£46,221
39	£39,107	£6,257	£3,014	£48,378	£5,475	£3,014	£47,596
40	£40,280	£6,445	£3,129	£49,854			
41	£41,489	£6,638	£3,284	£51,411			
42	£42,733	£6,837	£3,443	£53,013			
43	£44,016	£7,043	£3,608	£54,667			
44	£45,336	£7,254	£3,777	£56,367			
45	£46,696	£7,471	£3,951	£58,118			
46	£48,096	£7,695	£4,130	£59,921			
47	£49,539	£7,926	£4,315	£61,780			
48	£51,025	£8,164	£4,505	£63,694			
49	£52,556	£8,409	£4,701	£65,666			
50	£54,133	£8,661	£4,903	£67,697			
51	£55,758	£8,921	£5,111	£69,790			
52	£57,414	£9,186	£5,323	£71,923			
53	£59,137	£9,462	£5,543	£74,142			
54	£60,913	£9,746	£5,770	£76,429			
55	£62,740	£10,038	£6,004	£78,782			
56	£64,621	£10,339	£6,245	£81,205			
57	£66,560	£10,650	£6,493	£83,703			