



Information for candidates



“Our staff are the basis of our success. Most of our achievements are down to the quality of our staff. Our ambition and vision for the future means that more than ever, we are determined to attract, retain and motivate staff of the highest calibre.”

University Strategic Plan 2010-15

The University of Nottingham is one of the UK's leading and most enterprising universities, committed to providing a truly inspiring and international education, and producing world-leading research.

We are ranked in the global top 75 universities in the QS World University Rankings 2010 and in the UK top ten according to the Academic Ranking of World Universities, Published by Shanghai Jiao Tong University.

About the University

The University has gained an outstanding international reputation for its world-class teaching and research and has won numerous awards including Queen's Awards for Enterprise in 2006 and 2007 and *The Times Higher Award* for 'Entrepreneurial University of the Year' in 2008. Our commitment to attracting the highest calibre staff and investing in research is further demonstrated through the two Nobel Prizes - for Medicine and Economic Sciences - awarded to Nottingham academics in 2003.

The University is described by *The Times* as "the nearest Britain has to a truly global university". Our vision of an international education has taken us beyond what most other universities attempt through the establishment of campuses near Kuala Lumpur in Malaysia, and in Ningbo, China, which between them have nearly 8,000 students. Together with the UK student community of over 32,000 students, a quarter of whom are international, this constitutes a unique learning environment with the largest number of international students of any British university. We are now acknowledged as a leader in the internationalisation of higher education, and our students come from more than 150 countries.

Our reputation for excellence in teaching and research across the full range of academic disciplines makes us one of the first choices for undergraduate and postgraduate students worldwide. We have five faculties: Arts, Engineering, Medicine and Health Sciences, Science, and Social Sciences. We receive nine applications for every place and have nearly 40,000 students and 6,700 members of staff worldwide. Our total income in 2010 exceeded £500m, and in 2009/10 we secured a record £150m in research awards, a 7.2 per cent increase on the previous year's total.

As a commercially-focused university, we have a wide range of connections with business. We are in the top five British institutions for income from industry with a research portfolio worth over £300m. We have developed partnerships with a range of key corporate partners such as Rolls-Royce, Astra Zeneca, Pfizer, Mars, Shell and Unilever amongst others. The results of many of our research projects make significant contributions to industry knowledge.

The University is highly regarded on a social, economic, scientific and political level and respected by both the business and academic communities. We aim to firmly establish ourselves among the top ten UK universities by 2015 and to be recognised around the world for the quality of our education and research. Our status as a fast rising Top 75 University in the most widely circulated world ranking tables is an indication of our ambition, calibre and future potential.

We are very well placed to prosper in an increasingly competitive and globalised environment, despite the economic turbulence currently experienced by many countries. We are a comprehensive University and our size and scale make us resilient and allow us to respond to new opportunities.

Every year we attract increasing numbers of students whilst maintaining entry standards which are among the very highest in the country. We are fortunate in having quite extraordinary campuses which are a great benefit in student recruitment, and our campuses in Asia give us a unique asset in an increasingly globalised world.

The University is facing its future with a renewed and expanded sense of purpose and vision, which is the result of a year-long internal consultation that culminated in our 'Strategic Plan 2010-15'. We are making the Plan widely available so our current and prospective staff, students and community and commercial partners understand what drives us, what we intend to achieve, and how they can be part of our success.

The City of Nottingham

Our home is in Nottingham, a vibrant city with excellent connections in the heart of England. In recent years it has become the international base for major employers such as Experian and Capital One. Social and cultural opportunities are outstanding, with a vast range of restaurants, theatres, galleries and one of the country's most thriving commercial centres. The city is rapidly developing and benefitting from major regeneration projects, in which the University is playing a vital part.

Six campuses in three countries

The University's award-winning parkland campuses are much loved and exceptionally well maintained. Our University Park campus was the first university estate to win a Green Flag Award – normally only given to the very best public parks – and we've succeeded in winning Green Flags every year.

We continue to invest considerably in our infrastructure, having spent £150 million over the last decade. With countless gardens and creative landscaping alongside state-of-the-art laboratories and teaching and research facilities, our campuses provide staff and students with a beautiful environment in which to work, study and live.

University Park

One of the largest campuses in the UK, this 330 acre site is the focus of life for many of our students. As well as excellent teaching facilities, the estate includes halls of residence, a conference and exhibition centre, shops, banks, bars, galleries, a theatre and restaurants. There is a regular free bus service linking with the Jubilee, King's Meadow and Sutton Bonington campuses.

Jubilee

This 60 acre campus was opened by HM the Queen in 1999. It houses the Schools of Business, Education, Computer Science and Information Technology. We have recently completed a £30 million development at Jubilee Campus including the first phase of the new Innovation Park.

Jubilee also includes accommodation, restaurants, a library and an award-winning resource centre. Designed by Sir Michael Hopkins, this was recently hailed as one of Britain's 'best green buildings' by *The Times*, praised alongside The Eden Project and Swiss Re Tower (The Gherkin) for sustainability and design quality.

Sutton Bonington

Located in the beautiful South Nottinghamshire countryside, the Sutton Bonington campus covers an area of 1,000 acres and incorporates the University farm and dairy centre. It is home to the School of Biosciences and School of Veterinary Medicine and Science and has extensive teaching and research facilities, halls of residence and sports facilities.

King's Meadow

This is the major administrative hub of the University: Information Services, the Chief Financial Officer and associated finance offices, Human Resources and Communications & Marketing are all based here.

Malaysia

The University of Nottingham Malaysia Campus (UNMC) occupies a 125 acre purpose-built 'garden' campus in Semenyih, close to Kuala Lumpur. With nearly 4,000 students (and still growing), an increasingly rich subject mix, and unique research programmes, UNMC provides opportunities for development and travel for many staff members.

China

The University of Nottingham Ningbo, China (UNNC) is located on a purpose-built site in the city of Ningbo (south of Shanghai). The striking 140 acre campus offers a distinctive and highly valued educational opportunity to more than 4,000 students, many of whom, like their UNMC counterparts, complete part of their course on the Nottingham campus. Staff from Nottingham on secondments to UNNC (and to UNMC) are key ingredients of the success of our campuses in Asia. UNNC has strong programmes in the arts, social sciences, and engineering, and hosts the recently completed Centre for Sustainable Energy Technologies.

World-class teaching and research

We are totally committed to providing the best possible education through a combination of research-led teaching – active researchers lead nearly all teaching here – and innovative uses of technology. This has been consistently recognised by external assessments such as the 2008 Research Assessment Exercise (RAE), which placed us in the top ten UK institutions for research, and the 2010 QAA Institutional Audit which awarded its highest possible judgement for the quality of our learning opportunities and our systems for ensuring high academic standards.

We are also strongly committed to supporting the research carried out by our academic staff. The 2008 RAE judged 90% of research at Nottingham to be of an international standard and 60% to be 'world-leading' or 'internationally excellent'. The 2008 RAE ranked us seventh in the UK by research power, according to analysis by Research Fortnight. In 27 subject areas we feature in the UK top ten, and 14 of those are judged to be in the top five.

Our outstanding research record has contributed to the leading role we play in the regions in which we operate, such as the founding of the Energy Technologies Institute, the 'Crops for the Future' programme in Malaysia and the new Centre for Sustainable Energy Technologies in China. The recently completed Innovation Park provides access to a vast range of laboratory, research and testing facilities to encourage innovation and provide research opportunities.

We are especially proud of Professor Keith Campbell in the School of Biosciences, who has been named joint winner of one of the most prestigious scientific prizes in the world, the 2008 Shaw Prize for Life Science and Medicine, for his pioneering work in stem cell research.

Our students are widely respected for their academic abilities and broad range of skills. Our employment record stands at over 95%, which is one of the highest in the UK, and earned us a national Employability Award from the Association of Graduate Careers Advisory Service.



E-learning

We have a strong record in developing learning technologies and we enthusiastically embrace the appropriate use of the latest innovations for enriching teaching and learning at all levels. Indeed we have become known for our innovative work in learning technology development, including the production of award-winning online learning modules and widely-used open source learning tools.

We are working hard to maintain our leading position in technology-enabled teaching and learning, and we are in the process of developing the next generation of virtual learning environments incorporating sophisticated online collaboration and communication technologies.

Making a difference

We play an important role on local, national and international stages, and we are influential in shaping the political, economic and social agenda in key areas. We take this responsibility very seriously.

We are particularly committed to the City of Nottingham and our local communities and we are keen to play our part in boosting the local economy. Our community outreach activities seek to help the disadvantaged and also provide research into the causes of deprivation.

We have many community engagement and volunteering programmes which encourage and support staff and student participation in local improvement projects. We also have a full widening participation programme aimed at increasing access to university, and we are a co-sponsor of the Nottingham University Samworth Academy. The Academy opened its doors in 2009 in the Bilborough area of Nottingham, which has historically low levels of progression onto higher education.

A global university

Internationalisation is at the heart of this University. We have been described by *The Times* as “the nearest Britain has to a truly global university”. We are justifiably proud of our campuses in Asia which have established a new model for the internationalisation of university education whilst also providing our staff and students with a range of study and travel opportunities.

We are also a founder member of Universitas 21, a network of 23 leading research-intensive universities in 13 countries.

We are committed to increasing the proportion of students who study outside the UK through inter-campus or split-site degree programmes as well as Erasmus and Universitas 21 schemes.

Our staff

Our staff are the basis of our success. Most of our achievements are down to the quality of our staff. Our ambition and vision for the future means that more than ever, we are determined to attract, retain and motivate staff of the highest calibre.

We're here to help, get in touch:

Human Resources Department

The University of Nottingham
King's Meadow Campus
Nottingham
NG7 2NR

Tel. +44 (0) 115 846 6172
Fax. +44 (0) 115 951 5205
louise.cunnington@nottingham.ac.uk
www.nottingham.ac.uk/hr

This publication is available
in alternative formats