

**Committee activities:** The Diversity Committee considers any matters that may directly or indirectly prevent some groups of people from fulfilling their potential or from participating fully in the life of the School. If you have any questions or ideas for this committee please use our confidential suggestions box on the website or contact [penny.gowland@nottingham.ac.uk](mailto:penny.gowland@nottingham.ac.uk) (Committee Chair) or [michael.merrifield@nottingham.ac.uk](mailto:michael.merrifield@nottingham.ac.uk) (Head of School). Either way we will respond directly to you or we will leave a response on the [School Diversity Committee Workspace](#) within 24 hours of the message reaching one of us.

## Presentations with Style!

It is school policy to remind all visitors that they should ensure that any presentation they make must be respectful of a diverse audience.

This policy also applies to all staff and student presentations.

## What's going on!

### October was Black History Month.

Physics and Astronomy invited Dr Mark Richards to give a talk.

The event was well received and even attended by some external people from other schools and businesses. A good time was had by all.

We would like to thank Dr Richards for an informative and engaging lecture.

### Ada Lovelace in 2017

This year we are celebrating Ada Lovelace day. We are looking for **ideas and volunteers** to help plan and organise the event.

## Going For Gold!!

The School of Physics and Astronomy is going for a gold Athena Swan award.

Do you have any ideas or suggestions that would make your experience as a woman in this School better?

Contact Penny Gowland with any ideas.



## Mental Health Awareness



**In the news recently the young royals have been highlighting mental health and promoting their charity Heads Together.**

**Mental Health Awareness week is May 8 to 14<sup>th</sup>. The topic for open conversation this year is Survive to Thrive.**

**We would like to do something around this area. Discussion groups, training or just a cup of tea, we want to hear all of your ideas. Are there any events you would like us to run in the awareness week?**

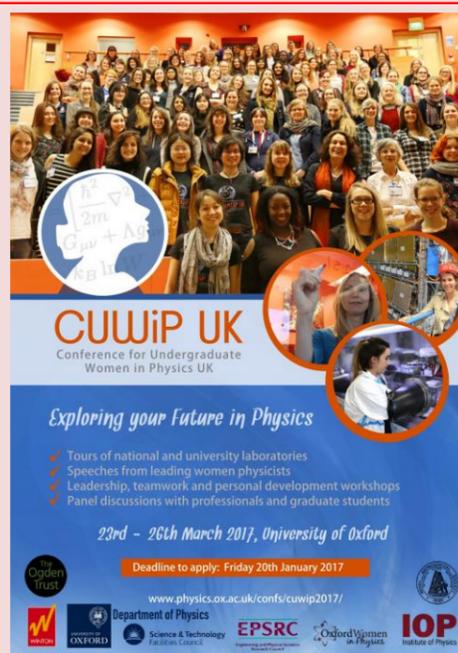
**Please contact a member of the Diversity Committee with your ideas.**

This semester there will be a female postgrad focus group.

We will also be focusing on the need for (intellectual!) risk taking in science.

## Calling all Carers !!

If you have childcare responsibilities that cause you to incur extra costs when travelling then the new Faculty of Science Care Fund may be able to help. Contact [sciencecare@nottingham.ac.uk](mailto:sciencecare@nottingham.ac.uk)



The University of Oxford is very pleased to host the Conference for Undergraduate Women in Physics in the UK, which will take place in March 2017. The application site is now open at <http://www.physics.ox.ac.uk/confs/cuwip2017/> and closes on January 20, 2017. We ask that you advertise the conference among your physics majors, encourage them to apply, and help support them to attend if they are accepted to the conference. The conference will start with a welcome reception on Thursday evening, 23rd March 2017, and end Sunday afternoon, 26th March. It will bring together successful female physicists and 100 undergraduate physicists who identify as women to highlight career opportunities for women in physics and the contributions of women in physics.

The meeting will provide ample opportunities for interacting with fellow physicists. The conference will include the following activities: Presentations by distinguished physicists on their cutting-edge research and personal career paths;

- Panels offering guidance on the graduate school application process and featuring career opportunities outside academia;
- Workshops on effective assertiveness, how to take more control over challenging situations, careers confidence, and how to market oneself effectively;
- A tour of the facilities at the Rutherford Appleton Laboratory and several laboratories at the Department of Physics of the University of Oxford.

Lodging and meals at Brasenose College will be provided for participants who are accepted to the conference. Physics departments are strongly encouraged to provide support for travel for their own students. We are attaching a poster, which we hope you will post in a prominent place. Please also circulate this announcement to students in your department. More information on CUWiP UK can be found at <http://www.physics.ox.ac.uk/confs/cuwip2017/>.

The deadline for applications is 20<sup>th</sup> January 2017. Please send any questions regarding the CUWiP UK conference to [cuwip@physics.ox.ac.uk](mailto:cuwip@physics.ox.ac.uk).