



**University of  
Nottingham**

UK | CHINA | MALAYSIA

**Estates Office  
University  
Strategy Green  
Paper  
Comments**



## If you could make one practical change that would increase or reduce our costs, what would it be?

- Recharge users
- Get it right 1<sup>st</sup> time
- Reduce duplicate roles & functions
- Strengthen effective sections/ departments
- Review & install better computer management systems
- Cut down on duplicate systems
- Invest in long-term maintenance and servicing to reduce reactive maintenance costs
  - E.g. will turning heating right down over holiday periods to save money/ Sustainability lead to expensive system failures when it's ramped back up again?

- Less meetings, more action
- More consultation with office staff before changes so that we get best value and the correct system
- i.e FM packages
- More respect to office staff
- Less favouritism of sections (perceived)



## Should the University plan to grow? If so, what sort of growth do you think we should aim for?

- No we are big enough, we need to manage what we have well first before we think of more growth.
- In terms of the Estate, we should look at improving the quality of our service (e.g. reliable heating/ air con, efficient use of space) before more expansion. This can still achieve growth in terms of student numbers if the space we already have is higher quality and better utilised.



# How would you describe the overall purpose of the University of Nottingham?

- Facilitating learning, discovery & communication



## Thinking about the University in the next 10 years, what change in our infrastructure would you want to see from the present day to inspire and engage students and staff?

- Define infrastructure please
- More efficient, reliable and cost-effective essential services (e.g. heating, water supply, cleaning) to make our spaces attractive to work in/ learn in

- A stress-free experience for students and staff at the University
- Stop emails
- Holographic lectures
- Remove all car parking
- Move to an agile working model for all
  - PG student
  - Staff
  - Undergraduates all share space
- 4 day week
- Don't be a universal University
- Plastic free
- Flat management



## Which student facilities should be the highest priority for any future improvement?

- Accommodation
  - Including students with partner and/or children
  - Affordable to relieve pressure for parent to top-up
- Catering
- Social space
  - Common rooms
  - Template for meeting spaces
- Microwave hubs
- 'find a desk' software
- Sporting facilities – tennis centre
- Comfortable and light teaching rooms and theatres
- Student employment within the University whilst studying
- Feasibility in teaching tools and aids currently available before implementation
- How do modern students learn?
- IT





## What barriers do you perceive which prevent us from doing more to generate income in our core purpose?

- Silo working
  - If so: space charging
  - Energy re: charging
  - Professional service charges
  - Real-cost charges
  - Up-lift on sales to cover on-costs
- Restructure to identify 'sales' areas and task 'sales' teams to deliver income



## Which words best describe the values and behaviours we should aspire to as a University community?

- Learning
- Trust
- Open/ honest
- Proactive
- Efficient
- Safe & welcoming
- Smart
- Agile
- Inquisitive
- Connected (to our communities etc.)
- Friendly
- Professional
- Team working
- Resilient
- Honesty



## Please suggest: One thing about the University you want to make sure we retain in the years to come

- A place where people enjoy to come to work and feel valued
- A beautiful campus – open spaces
- UP doesn't lose it's campus feeling unlike JC
- It's in-house operational teams that deliver the environment every day for the benefit of students/ staff and visitors



## Which developments would you prioritise as we manage and develop our physical estate for the future?

- Engineering assets/ infrastructure
- Student accommodation – including students with partner and/ or children
- “Heart” for JC
- Pan-campus IT systems and compatibility
- HV infrastructure
- SB library and teaching
- Policy, procedure, governance
- Asbestos remediation
- Demolition of redundant stock
- Rationalise and consolidate estate ensuring remaining building stock is fit for purpose and ensure re-furbs are future proof and of an appropriate standard done to a firm specification and not ‘over value engineered’ for the extent of no longer being fit for purpose i.e. just making it look pretty
- Utilities infrastructure