



University of
Nottingham

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University of Nottingham Strategy

White Paper Consultation

Initial consultation on the University's future direction took place with colleagues in November 2018, and over 3,500 comments were received about the '21st Century University'.

This feedback informed a Green Paper consultation on the next University strategy during March and April 2019. The Green Paper offered reflection, provoked discussion and invited responses to specific questions across a range of themes:

**Mission, purpose
and growth**

**People, culture
and organisation**

Student life

**Our international
geography**

Our civic role

Teaching and learning

**Research and
knowledge exchange**

Financial health

Our infrastructure

Across all campuses in all three countries, staff, students and alumni provided their responses through an online questionnaire, discussion at town hall meetings, committee and team meetings, UK consultation stalls and individual email submissions. The University community had the opportunity to contribute to all themes or select just a few. In particular, each member was invited to propose one small change and one radical idea for the future.

The Green Paper consultation generated some 17,000 individual ideas and suggestions, providing many valuable insights into the significant choices that might inform the University's future direction.

Detailed analysis of all responses has informed a proposal on the content of the new University strategy. We would now like to invite the University community to consider the ideas proposed for inclusion and confirm whether they set the right strategic framework for our future.

This stage of the consultation will run from July to September 2019 and, once again, the responses of staff, students and alumni will help to refine and finalise the new University strategy by December 2019.

What has the University community said?

As part of a commitment to transparency throughout the development of the University's new strategy, full details of responses received to date are published alongside this document and will be shared with the relevant faculties, departments and professional services areas.

All responses have been carefully read and considered by the strategy team. Using research software to support our work, we have categorised all the comments made according to the main topic covered. We have then used the categorised responses to produce what we think is a concise but fair summary of the ideas and comments. Where opinions are divided we have included both points of view in the summary. The full text of all the comments received, along with a summary of the survey responses, is available on the [strategy website](#).

The responses included many suggestions for change but also some clear messages about things the University already does well and should seek to retain.

You are now invited to consider the proposed content of the new strategy. This is not a draft of the strategy itself at this stage – we are inviting responses to the substance of the ideas rather than the precise language. To illustrate what this could mean in practice, we have included some examples within the proposed content document of ideas which have been suggested and which are in line with the proposed goals.

Is the proposed content for the strategy right?

The strategy is intended to provide a succinct statement of the University's future direction, proposing shared vision, mission, values, goals and enablers.

While it is not possible to implement every idea or include everything in the document itself, the aim is to provide a framework and a shared ambition for the University of Nottingham in the future which will make a difference to what we do and how we work together.

Next steps

To help confirm whether this is the right strategy, everyone across the University community is invited to provide answers to the four questions below.

Thinking about the proposed content in the light of the examples which are provided:

- 1) Does the proposed content for our new strategy set the right direction for the University?
- 2) Are the ideas proposed for our new strategy sufficiently ambitious?
- 3) Will the proposed content for our new strategy support clear decision making across the University?
- 4) As a member of the University community, does this content for our new strategy seem relevant to you?

Please review the [proposed content](#) for the new University strategy, before answering the questions in the [online form](#).


Hard copies are available by contacting the Strategic Change Unit at:

✉ SCU@nottingham.ac.uk

Please provide your feedback by
30 September 2019

Thank you for your continued support and contributions as we work together to set the University's direction for the future.

Strategic Change Unit

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