

## Pathways to Practice Mentoring Scheme: Student Code of Conduct v.2

The purpose of this Code of Conduct is to establish clear guidelines and expectations for student participation in the School of Law Pathways to Practice Mentoring Scheme, ensuring a respectful, ethical, and productive mentoring environment.

### Professionalism and Accountability

- **Respect:** Treat mentors, fellow mentees, and all scheme coordinators with dignity and respect.
- **Timeliness:** Attend meetings or work experience opportunities on time. Complying with agreed deadlines is an important part of professionalism. You will notify your mentor or scheme coordinators if you encounter scheduling conflicts within an appropriate time frame.
- **Professional Behaviour:** Conduct yourself in a manner that [reflects the values](#) of the School of Law and University of Nottingham. You will dress professionally and appropriately for meetings while maintaining a professional demeanour when participating on the scheme.

### Communication

- **Effective Communication:** Always engage in clear and respectful communication with your mentor and scheme coordinators.
- **Confidentiality:** Respect the confidentiality of discussions and any sensitive information shared with you via your mentor. Do not share sensitive information without permission.
- **Responsiveness:** Reply to communications from your mentor and scheme coordinators in a timely and professional manner.

### Commitment to the Scheme

- **Active Participation:** Attend all scheduled mentoring sessions or mandatory scheme events and demonstrate your commitment to the mentoring relationship by coming prepared to meetings with questions, insights and topics to explore.
- **Goal Setting:** Collaborate with your mentor to set clear, achievable goals for your mentoring experience. Regularly review and adjust these goals during the course of the scheme as needed to stay aligned with your personal and professional development.

### Feedback and Reflection

- **Constructive Feedback:** Be open to receiving feedback from your mentor. Use it as an opportunity for growth and improvement.
- **Self-Reflection:** Regularly reflect on your experiences and consider how you can apply lessons learned as part of your personal and professional development.

### Compliance and Consequences

Students who **do not** adhere to the Pathways to Practice Mentoring Scheme Code of Conduct may be subject to:

- A formal discussion with the scheme coordinators to address concerns.
- Temporary suspension from the mentoring scheme.
- Removal from the scheme for repeated or serious breaches of expected standards of behaviour.
- Potential ineligibility to apply for future mentoring schemes.

For more information, please contact the [Pathways to Practice team](#).