**Faculty of Arts**

**Casual Engagement Policy - Rates of Pay 2019/20**

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| **Category of Casual Workers** | **Hourly Pay Rate** | **Hourly Pay Rate + Holiday Pay** |
| Administrative, Professional and Managerial casual staff | Level 1: £9.38  Level 2: £9.93  Level 3: £12.60  Level 4: £16.41  Level 5: £21.39 | Level 1: £10.51  Level 2: £11.12  Level 3: £14.12  Level 4: £18.40  Level 5: £23.98 |
| Conducting Tutor | n/a | £40 |
| Exam Invigilation | UoN rate | UoN rate |
| Instrumental Tutor/ Workshop Accompanist (Self-employed) | £35.00 | n/a |
| Research Affiliate | Level 4a: £14.59  Level 4: £16.41 | Level 4a: £16.36  Level 4: £18.40 |
| Student Ambassador (Unitemps rate) | £8.21 | £9.20 |
| Teaching Affiliate | Level 4a: £14.59  Level 4: £16.41  Level 5 (PhD supervision): £21.39 | Level 4a: £16.36  Level 4: £18.40  Level 5 (PhD supervision): £23.98 |
| Transcriber | Level 4a: £14.59 | Level 4a: £16.36 |
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| **Category** | **Allowance** | **Allowance + Holiday Pay** |
| Accompanist (Recital Exam) | 1st year student: £44.61  2nd year student: £62.46  3rd year student: £71.38 | 1st year student: £50.00  2nd year student: £70.00  3rd year student: £80.00 |
| Visiting Lecturer/Guest Speaker | Maximum allowance of £300 per visit |  |