

CURRICULUM VITAE TONY WATSON

JOB TITLE: Emeritus Professor of Sociology, Work and Org.
LOCATION: Nottingham University Business School - United Kingdom

QUALIFICATIONS

PhD (Nottingham, 1976)
MSc (Loughborough, 1972)
BA (London, 1968)

PREVIOUS EMPLOYMENT DETAILS

Professor of Organisational and Managerial Behaviour (Nottingham Business School, 1992 - 2004)
Senior Personnel Executive (GEC Plessey Communications, 1990 - 1991)
Visiting Lecturer (Manchester Business School, 1980 - 1983)
Course Tutor (Open University, 1975 - 1986)
Senior Lecturer, Principal Lecturer and Professor of Industrial Sociology (Trent/Nottingham Polytechnic, 1971 - 1990)
Industrial Relations Officer (Engineering) (Rolls Royce Ltd., 1970 - 1971)
Assistant to Personnel Manager (Rolls Royce (AED) Foundries, 1968 - 1970)

BIOGRAPHY

Academic research began almost immediately upon graduating in the form of a participant observation study of organisational change carried out whilst working as an employment relations specialist in Rolls Royce (Aero Engine Division). After moving to a full-time academic post, a sociological study of the personnel management occupation was carried out (The Personnel Managers 1977). This was followed with Sociology, Work and Industry (1980), a text which has become (over seven editions) the main British industrial sociology textbook. After several years concentrating on developing MBA and doctoral programmes, supervising other people's research work and writing textbooks, a return was made in 1990-91 to participant observation research within the world of industrial management and to the craft of writing ethnographically about the work, lives and identities of managers (In Search of Management, 1994 and 2001). A series of articles, books and further research projects have all been part of a project of critically applying social science thinking to the ways in which peoples lives and the work enterprises with which they associated are continuously being shaped and reshaped in a world of change and uncertainty.

RESEARCH INTERESTS

My current research continues a longstanding fascination with the relationship between how managers and owner-manager/entrepreneurs shape their personal lives, identities, biographies, anxieties and emotions and how they shape their work activities, relationships and enterprises. Within this, I am interested in the role of culture, language, narrative and discourse in the ways that people make sense of and manage work tasks, enterprises and life careers. These interests are currently being pursued in work focusing on entrepreneurial action in a variety of settings and how this relates to the life orientations, organisational endeavors and identity work of the people involved in it.

PROFESSIONAL ENGAGEMENTS

Service on Executive Directorships/Trusts

From	To	Organisation	Details
2001	2015		Trustee of the Society for the Advancement of Management Studies

ACADEMIC ENGAGEMENTS

Consortia and collaborations

From	To	Details
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2002	2006	Part of an international team looking at middle manager identities, led by colleagues at the University of Lund, Sweden.
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Invited contributions to meetings and keynote addresses

From	To	Details
1976	Ongoing	These are too numerous to mention (and they have not been properly recorded) but I have done, and continue to do, two or more significant talks each year, in the UK or abroad,

Editorial Positions/Review of Academic Journals

From	To	Type	Journal	Details
2006	2008			Editorial board role for 'Sage Hand Book of Organisational Research Methods' (eds. Buchanan and Bryman)
2000	Ongoing			Membership of editorial board of "Human Relations".
1997	Ongoing			Membership of editorial board of "Journal of Management Studies".
1991	2014			Membership of editorial board of "Personnel Review".

External Examiners and Validations

From	To	Details
2001	2005	External examiner at UMIST (now MBS): all organisations studies papers, undergraduate and postgraduate.
2000	20012	External examiner at Lancaster University: critical Mphil/PhD programme.
1980	Ongoing	70 PhDs examined, most recently at Warwick, Lancaster, Wollongong, Auckland, Tilberg, Bath, de Montford, Manchester, Vaxjo and Cranfield.

Memberships/Participation in Academic Societies/Associations

From	To	Details
2004	Ongoing	FHEA (Fellow of the Higher Education Academy)
2000	Ongoing	CFCIPD (Chartered Fellow of the Chartered Institute of Personnel and Development)
1993	2014	Member of the British Academy of Management
1969	Ongoing	Chartered Fellow of the Chartered Institute of Personnel and Development (CPID)

PhD External Examining

From	To	Details
1980	Ongoing	Over 110 PhDs have been examined

Recognition for Research and Teaching

From	To	Type	Details
2011	2011	Teaching Fellowships/Awards/Prizes	Reviewer of the Year 2011, Human Relations
2011	Ongoing	Research Fellowships/Awards/Prizes	The research monograph "The Personnel Managers", first published in 1977, has been reissued by Routledge as has 'Management, Employment and Employment Strategy', originally 1986.
1994	2012	Research Fellowships/Awards/Prizes	Research Monograph, "In Search of Management" has sold well over 10,000 copies and has been cited very considerably
1980	2012	Research Fellowships/Awards/Prizes	The book, originally "Sociology, Work and Industry" and now 'Sociology, Work and Organisation', has been a leading text in its field since its initial publication and will appear in its seventh edition in 2017

PUBLICATIONS (2011 - 2016) AND FORTHCOMING

Authored books

Watson, T.J. (2017) *Sociology, Work and Organisation*, 7th Edition, London: Routledge

Watson, T.J. (2013) *Management, Organisation and Employment Strategy, Routledge Revival*, Routledge Library Edition

Watson, T.J. (2012) *Sociology, Work and Organisation*, Routledge

Watson, T.J. (2011) *The Personnel Managers: a study in the sociology of work and employment*, Routledge

Chapters in book

Watson, T.J. (2016) 'Organizational identity and organizational identity work as valuable analytical resources' in Michael G. Pratt, Majken Schultz, Blake E. Ashforth, Davide Ravasi. *The Oxford Handbook of Organizational Identity*, Oxford: OUP.

Watson, T.J. (2015) "Organizations as Negotiated Orders", in *International Encyclopedia of Social and Behavioural Sciences*, Amsterdam: Elsevier.

Watson, T.J. (2015) "The Sociology of Work and Industry", in *International Encyclopedia of Social and Behavioural Sciences*, Amsterdam: Elsevier.

Watson, T.J. (2014) "HRM as a Profession", in *Wiley Encyclopedia of Management*, London: Wiley.

Watson, T.J. (2013) "Pragmatism, organisations and getting to grips with reality", in *American Pragmatism and Organisations: new directions in theory and practice*, London: Gower.

Watson, T.J. (2012) "Entrepreneurship, pragmatism and getting to grips with reality", in *Perspectives on Entrepreneurship*, Basingstoke: Palgrave MacMillan

Watson, T.J. (2012) "Pragmatism, reality and entrepreneurship: entrepreneurial action and effectuation perspectives", in *Perspectives in Entrepreneurship*, Palgrave Macmillan Ltd

Journal articles

Spedale, S.; Watson, T.J. (2014) "The emergence of entrepreneurial action at the cross-roads between institutional logics and individual life-orientation" *International Small Business Journal*, Vol. 32, pp. 759-776

Watson, T.J. (2013) "Entrepreneurial action and the Euro-American social science tradition: pragmatism, realism and looking beyond "the entrepreneur"" *Entrepreneurship and Regional Development*, Vol. 25 (1-2), pp. 16-33

- Watson, T.J. (2013) "Entrepreneurship in action: studying entrepreneurial action in its personal, organisational and institutional context through ethnographic field research" *Entrepreneurship and Regional Development*, Vol. 25 (5-6), pp. 404-423
- Watson, T.J. (2012) "Entrepreneurship: a suitable case for sociology" *Sociology Compass*, Vol. 6 (4), pp. 306-15
- Watson, T.J. (2012) "Making Organizational Ethnography" *Journal of Organizational Ethnography*, Vol. 1 (1), pp. 15-22
- Watson, T.J.; Watson, D.H. (2012) "Narratives in society, organisations and individual identities: pubs, identity work and the pursuit of the real" *Human Relations*, Vol. 65 (6), pp. 683-704
- Watson, T.J. (2012) "The entrepreneur's proposal: a small drama" *Tamara: Journal of Critical Postmodern Organization Science*, Vol. 10 (1), pp. 73-75
- Watson, T.J. (2011) "Ethnography, reality and truth: the vital need for studies of 'how things work' in organisations and management" *Journal of Management Studies*, Vol. 48 (1), pp. 202-217