

Witty Entrepreneurial Scholarships – Mentor Briefing Notes

The Witty Entrepreneurial Scholarships were established in 2017 with a donation to the University from Sir Andrew Witty and family. The Witty Scholarship offers financial support and entrepreneurial skills development for undergraduate students. The programme is open to any Core Bursary student with at least two years left of their degree, and is based in the Haydn Green Institute (HGI,) as part of the Business School. Scholars come from across the University and we support a number of key University initiatives including the EDI Strategic Delivery Plan. The Scholars are a diverse group with a range of interests, the majority of whom are first generation University attendees.

We are currently recruiting for Mentors to support the Witty Scholars.

We are looking for staff from across the university to mentor Witty Scholars. We need colleagues who can help to encourage students to make connections and open doors to networks that may currently be inaccessible to them. You do not need to have entrepreneurial expertise as support for this can be given by HGI staff.

Becoming a mentor can bring many benefits, including, developing your own managerial skills, supporting others and having an impact on student's future. Mentors can access a network of their peers, support from the Witty Scholarship Manager and training if required. The University has a range of EDI training to support working with the Scholars on the LMA Moodle pages

We particularly welcome applications from staff with protected characteristics, such as BME, disabled and LGBT+ communities in both academic and professional services roles.

For further information, contact: janet.wallace@nottingham.ac.uk

To apply please use this link:

Mentor Application Form

Thank you for taking an interest in the Witty Entrepreneurial Scholarship.

Witty Scholarship Mentor Role Overview

Title	Witty Scho	Witty Scholar Mentor	
Department/School/Faculty	All	Job Family and level	All
Profile Status	Voluntary		
Location	University of Nottingham campuses and virtually		
Purpose	To provide mentoring to Witty Scholars from a		
	lower socio-economic background.		
Main Responsibilities			
1. To support students who are part of the Witty Entrepreneurial Scholarship.			
Offering support with their career goals and ambitions post University			
2. To undertake preparation, reflection and evaluation for mentoring practices			
3. To encourage Scholars to set their own goals and actions to achieve them			
4. To be a point of contact with a non-academic focus to assist students with			
signposting to relevant University or external partner colleagues			
Skills			
An Internal Mentor must possess, or have the potential to learn, the following			
skills:			
listening without interrupting		asking insightful questions	
using silence when appropriate		being less, or more, directive as	
		appropriate	
building rapport and putting mentees at		assertiveness, keeping confidence	
ease			
showing sensitivity to individual needs		mindfulness around issues of diversity	
		and inclusion, cultural awareness	

Expectations and Behaviours

- We will ask you to mentor two or three Scholars
- We ask that you can spend roughly an hour a month per Scholar (Scholars are asked to attend at least one mentor meeting per semester)
- If a Scholar is applying for funding we ask them to have discussed their idea with their mentor prior to completing their application form
- We will ask that you keep a note of how often you have met, as Scholars
 are assessed on their participation, we will not ask you to keep notes of the
 meeting, unless that is what you wish to do.

