

<p><b>Meeting with: Holger Schnädelbach (Chair,HS), Mercedes Torres Torres (MTT), Gail Hopkins (GH), Julia Cousens-Smith (JCS), Sarah Martindale (SM), Milena Radenkovic (MR), Gemma Singleton (GS), Boriana Koleva (BK), Joseph Marshall (JM), Jon Garibaldi (JG), Pepita Stringer (PS), Claire Kirk (CK), Carolina Fuentes (CF), Shashank Jaiswal (SJ)</b></p> <p>Apologies: Graham Hutton (GH), Amy Dickens (AD), Alexandra Patrascu (AP)</p> <p><b>Re: EDI Committee Meeting</b></p>		<p><b>Date/Time/Location:</b> 25.01.18, 14:00, C1 Computer Science</p>
<b>ITEMS FOR DISCUSSION:</b>		<b>ACTION</b>
1	<p><u>Focus Group Feedback</u></p> <ul style="list-style-type: none"> <li>PT presented feedback from a focus group meeting that was targeted at female students to give feedback on their experiences in CS. Points to note: <ul style="list-style-type: none"> <li>CS had a lot of opportunities for people from all backgrounds</li> <li>University rankings, location and parents opinions were the most important factors when finding a university</li> <li>Clearing is a positive process</li> <li>Visiting the campus at different times of the year impacts choices</li> <li>Feeling uncomfortable in a predominantly male school</li> <li>Course content isn't clear and previous experience was assumed. Males and females told different information and treated differently</li> <li>Confidence had been knocked as a result of the differences in attitudes towards females</li> <li>TAs giving misleading information and not treating everyone equally</li> </ul> </li> </ul> <p>Feedback to be given to relevant people in the school who can act on it.</p> <p><u>Data Processing Plans</u> MTT circulated a report made on the progress of the data analysis for staff and students. See attached. Key points to note:</p> <ul style="list-style-type: none"> <li>Data is now being sourced from different places to get accurate data</li> <li>Gender and diversity groups in staff are low</li> <li>Number of female students decreasing at UG level. PGR is slightly better. The focus needs to be on undergraduate student levels.</li> </ul> <p>Data analysis will be an on-going regular activity. Key actionable points will be summarised and where questions remain unclear, qualitative research will be conducted.</p> <p><u>Application Data</u></p> <ul style="list-style-type: none"> <li>HS presented detail of number of applicants vs. acceptances. Undergraduate numbers are worrying. The School is not being picked for firm or assurance choices and a review needs to be undertaken to discover why certain individuals are being rejected at the first stages.</li> <li>Data is readily available for 18/19 year to try and analyse trends</li> </ul> <p>A calling campaign is being organised to encourage female offer holders to choose Nottingham.</p> <p><u>School gender balance vision</u></p> <ul style="list-style-type: none"> <li>The gender split that the school should aim for was discussed with no conclusion</li> </ul> <p>This will be picked up in the next meeting.</p> <p><u>AOB</u></p> <ul style="list-style-type: none"> <li>A follow up meeting will be arranged to discuss further agenda items.</li> </ul>	<p><b>PT, AP &amp; HS</b></p> <p><b>MTT, CF &amp; SJ</b></p> <p><b>HS working with marketing</b></p> <p><b>HS</b></p> <p><b>HS</b></p>
2	Date of next meeting: March 2018	