Transform your talent

Training, continuing professional development and executive education
Shaping the workforce of the future

The business and industry landscape continues to be transformed by breakthroughs in technology, healthcare and innovation. These advancements are changing the skills that organisations are looking for in their people. But what will the future look like?

Continuing growth and change is transforming our working lives as some jobs become obsolete, others expand and grow and jobs which don’t exist today will become commonplace.

The future workforce will need to keep pace with these developments and businesses will need to provide innovative training to remain competitive on a global scale.

With a full range of training programmes for sectors ranging from healthcare to manufacturing, business to the arts, engineering to energy – and many more – the University of Nottingham will ensure that your workforce has the skillset to flourish in this changing environment.
Adapt for change at a pioneering university

An inspiring learning environment

Your surroundings can have a huge impact on your learning experience. Whether you choose one of our open programmes, or we work with you to design a bespoke solution, you will benefit from our unique learning environment at Nottingham. Our award-winning campuses provide a perfect location for your professional development and training experience.

Access to the exceptional

Our talented academics have been responsible for transformative innovations ranging from the creation of Magnetic Resonance Imaging (MRI), to wearable technologies and much more. Your professional development and training will be delivered by academics who are amongst the foremost authorities in their fields, ensuring that you receive the latest ideas and techniques to develop and progress your organisation.

Globally connected

We collaborate with leading companies including Airbus, Boeing, Unilever, Rolls-Royce, Siemens, and various SMEs. With our award-winning campuses in Ningbo, China and Semenyih, Malaysia, we have access to an established international network of education, research and industrial engagement. We can deliver our open programmes or a bespoke programme of professional development and training internationally, working on-site with you and your organisation.
Our training programmes

Our training and professional development programmes are designed to enable individuals to accelerate their own careers, and help enhance the performance of organisations through superior knowledge, technical ability and improved motivation levels.

**Individuals will:**
- gain new skills which enable them to become more competent and effective as a professional
- increase confidence and overall capability to complement their career aspirations
- grow a clear commitment to self-development, improved professionalism and an opportunity to identify and resolve knowledge gaps
- develop new insights from globally significant research

**Organisations will:**
- develop a workforce performing at their best
- win employees’ commitment and loyalty through personal development
- improve reputation for innovation and the latest thinking in their sector
- gain greater organisational flexibility
- enhance skills, technologies and processes from practical, business-specific training
Programmes developed to suit the way you learn

- Bespoke training
- Executive Education
- Degree apprenticeships
- Online and distance courses
- Part-time postgraduate programmes
- Short courses
- Summer schools
- Training workshops
A support network built around you

At the University of Nottingham, our training and professional development team are committed to providing you with the support you need throughout your learning experience. They will help you to identify your specific requirements and offer a bespoke solution to enable you to get the best results for you and your organisation.

Flexible approach

Many of our training and development programmes are designed to support different learning styles with a combination of classroom teaching, case studies and practical exercises. Our academic staff will ensure you get the most out of each learning session, whether it is being delivered at one of our campuses or on-site at your organisation or a chosen location.

Dedicated support team

We are ready to work with you to provide the necessary knowledge, advice and support from your initial enquiry through to course completion. Our dedicated team works closely with colleagues at every school to address your academic and administrative needs, and to make your professional development solution bespoke to you.

Distance learning opportunities

We offer a range of online programmes, plus a mixture of blended learning opportunities where online content is supported by some face-to-face delivery. Our full range of programmes give you the flexibility to choose when and where you study – supporting you to manage your learning alongside your work or other commitments.

When I go out to meet growers, my training has helped me to ask the right questions and have much better discussions with my suppliers.

Hella Lipper, Technical Manager – Waitrose

We needed to create an innovation masterclass for the insurance sector. The University quickly pulled together a core team to assist in the design and who were able to identify academic staff and external experts to create something special.

Manjit Rana, CEO – Ingenin Ltd
Developing leaders through our Executive Education programmes

Our multi-sector Executive Education programmes are designed for organisations, teams and individuals who want to do things differently.

Whether it’s to empower people, improve efficiency, increase profits or explore new markets, we can work with you and your organisation to deliver programmes that are at the forefront of business teaching, and offer:

- tailored solutions that meet the strategic challenges of individuals and organisations
- a range of flexible learning solutions
- expertise in the fields of strategy, leadership, finance, sustainability and innovation
- an integrated approach that leverages expertise from across the University delivering programmes with uniquely rich perspectives and enhanced insight into specific areas relevant to your requirements and sector
- a broad range of international knowledge and experience
- access to ever-changing global markets and competition through our close connections in Asia

Our partnership methodology for Executive Education

1. **Diagnostic Phase**
   Understanding your organisation through diagnostic conversations with key stakeholders, needs analysis, client documentation and clarifying key challenges.

2. **Design Phase**
   We collaborate closely with you to deliver a tailored programme that stimulates your people, creates change, and positively impacts the organisation.

3. **Delivery Phase**
   Your University of Nottingham learning journey starts. Applying the latest thinking to your organisation’s challenges and creating new opportunities of growth for individuals and the organisation.

4. **Impact and Review**
   We evaluate every step of the journey to measure the programme experience and its impact.

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Gleeds

“Gleeds has doubled in size over the past few years, it is 130 years old and continues to invest globally across 22 countries. The University of Nottingham has supported the director leadership team to grow with the business and put us in position to continue to successfully evolve. The feedback from our people has been enormously positive.”

Stuart Senior, Main Board Director, Gleeds

Executive profile

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Here are some of the subjects we deliver at the University of Nottingham.

### Business
- Leadership
- Healthcare Leadership
- Innovation Management
- Personal Development and Impact
- Strategic Management
- Entrepreneurship

### Biosciences
- Livestock and Forages
- Crops and Fresh Produce
- Food, Nutrition and Brewing
- Learning Beyond Registration
- Sensory Science
- Business and Transferable Skills

### Education
- Curriculum and Pedagogy (maths, lesson study, technology in education, primary literacy, primary maths)
- Inclusion and Diversity (counselling, resilience, mental health and wellbeing, autism, whole school planning)
- Career Development:
  - NQT (support; starting your career in challenging contexts, resilience)
  - Middle Leaders (HoD; subject leaders; moving into leadership in challenging contexts)
  - Leadership and Management (mentoring and coaching, action research to improve practice)

### Languages
- Foreign Languages
- Applied Linguistics and English Language Teaching

### Geography
- Urban Flood Management
- River Restoration
### Law
- International Human Rights Law
- International Criminal Justice
- International Humanitarian Law
- International Security Law
- Public Procurement

### Health Sciences
- Systematic Review
- Continuing Professional Development
  - Nursing
  - Midwifery
  - Physiotherapy

### Politics and International Relations
- British Politics
- Electoral Studies
- International Security and the Study of Terrorism
- The Politics of the Asia-Pacific Region

### Sociology, Social Policy and Social Work
- Advanced Social Work Practice
- Public Policy and Public Administration
- Evaluating Service Outcomes

### Medicine
- Dermatology
- Digestive Diseases
- Fundamentals of Clinical Trials
- MRCOG
- MedWise: Teaching, Learning and Assessment
- Emergency Medical Management in Individual and Team Sports

### Veterinary Medicine and Science
- Veterinary Surgical Training Academy
- Farm and Equine
- Exotics and Avian
- Small Animal
- Veterinary Nursing
Start your journey

Identify your professional needs
Whether you have a specific development need, or would like to talk more generally about how we could support development within your organisation, our dedicated team is here to help identify the best route for your needs.

Choose from our open programmes
You can find a full list of our world-leading research-led courses online at: nottingham.ac.uk/cpd. Our open programmes attract professionals from a variety of sectors, and provide the additional opportunity for you to learn from, and support each other.

Talk to us about our bespoke programmes
We understand that your training requirements are unique and require a solution that suits you, your people and specialism – we can develop programmes tailored just for you and your organisation.

Contact us
To find out more about how we can help you with your professional training and development needs get in touch with our specialist team at:

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This publication is available in alternative formats.
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