



Modern Slavery Act 2015 Statement

INTRODUCTION

The University of Nottingham, UK ('the University') is committed to combatting slavery and human trafficking. This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes the University's slavery and human trafficking statement for the financial year ending 31 July 2018.

ORGANISATIONAL STRUCTURE

The University has gained an outstanding international reputation for its world-class teaching and research. The University employs around 7,700 staff, across 5 Faculties containing 41 schools and departments supported by 40 Professional Services Departments.

The 5 faculties are: Arts, Engineering, Medicine and Health Sciences, Science, and Social Sciences.

The University is a corporation formed by Royal Charter and holds charitable status. Two main bodies are involved in the governance of the University, the Council and the Senate. At the head of the University is the Chancellor and Vice-Chancellor. The day-to-day management of the University is the responsibility of University Executive Board.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

The University is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. The University's Modern Slavery and Human Trafficking Policy reflects its commitment to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains.

A link to the University's anti-slavery policy can be found [here](#)

Our Supply Chains

The University purchases goods, services and works from a diverse range of suppliers, across a number of categories. It is recognised that the University's supply chains are global and complex when considering multi-tier suppliers, therefore these categories of spend have helped inform both the prioritisation and risk impact as the University continues to develop its due diligence processes.

The University continues to meet its obligations under the act, it encourages the supply chain to sign up to the tools which have been identified.

The University also undertakes a significant amount of collaborative work with research partners and it is acknowledged that this area will also be included as part of the University's approach when adopting due diligence processes in relation to its obligations under the Modern Slavery Act 2015.

STEPS TAKEN 2017-18

- Design and launch of a University-wide awareness-raising programme as part of the [Nottingham Reading Programme](#) which aims to help the University become slavery-free.
- A published research [report](#) by the University and Independent Anti-Slavery Commissioner's Office looking at agriculture and high risk, with analysis of businesses' MSA statements and recommendations for action.
- Hundreds of University students' involvement in a large-scale project in collaboration with Walk Free and Wikirate to evaluate thousands of businesses' MSA statements for compliance.
- Continued work by [the Rights Lab](#) on supporting victims, survivor scholars and incubating and hosting the Survivor Alliance, a survivor-led NGO focused on survivor leadership in anti-slavery work.
- Ensuring training is available to all staff, which includes a podcast on the University's obligations under the Modern Slavery Act 2015.
- The University continues to use 2 risk assessment tools ([CIPS CSI index](#)) and [Net Positive Futures](#) enabling the University to review a supplier's sustainable status, this incorporates their assessment in relation to modern slavery as part of the audit process.
- KPIs have been classified and on-going use of the tool identifies the number of suppliers that have registered and have verified that they have a statement in relation to modern slavery.
- Modern Slavery clauses have been incorporated into University contracts as part of the tendering process for goods and services.
- The University's standard terms and conditions and other working documents now include provisions where appropriate, that will continue to embed the requirements of the Modern Slavery Act 2015.
- The University's Sustainability Strategy and Purchasing Policy ensures staff are aware of the implications of Modern Slavery Act 2015.

FURTHER STEPS 2018-19 – DUE DILIGENCE

- The University's Compliance Officer will continue to work closely with an Assistant Professor from the Business School with expertise on slavery and supply chains to continue to re-assess risk in the University's own supply chains
- Through use of the University's contracts and other working documents, assurance of suppliers' due diligence processes in relation to modern slavery and human trafficking will continue
- The University will continue to encourage its supply chain to sign up to the tools specified above so that our suppliers can provide assurances that they have undertaken appropriate due diligence

- The University will continue to apply due diligence to its supply chain in the high risk areas identified and expand out to include the University's Research Partners.
- The Rights Lab as part of the East Midlands Policing Academic Collaboration will continue to work closely with law enforcement on new strategies for tackling the illegal business of modern slavery locally.
- On-going work with the local Nottingham community to make Nottingham a slavery-free city, which has included hundreds of local businesses signing a slavery-free pledge and workshops for local SMEs.
- The University will complete its year-long Nottingham Reading Programme across the campus to educate students about modern slavery.
- The University will develop a modern slavery podbriefing for the student body on the University's obligations under the Modern Slavery Act 2015.
- The University will enhance and maintain the training provision to staff for sustainable procurement to ensure staff continue to be aware of the implications and application of the Modern Slavery Act 2015
- The University will support the membership of its Modern Slavery Act working group and encourage representation from other appropriate areas of the University.
- The University will take further steps to identify additional key performance indicators (KPIs) to measure how effective it has been and to outline the steps that it has taken.

This Statement was approved by the University of Nottingham Council on 29 January 2019.

and is signed by Vice-Chancellor, Professor Shearer West.

Signed 

Name PROFESSOR SHEARER WEST

Date 8 April 2019