Modern Slavery Act 2015 Statement

INTRODUCTION

The University of Nottingham, UK (‘the University’) is committed to combatting slavery and human trafficking. This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes the University’s slavery and human trafficking statement for the financial year ending 31 July 2017.

ORGANISATIONAL STRUCTURE

The University has gained an outstanding international reputation for its world-class teaching and research. The University employs around 6,600 staff, across 5 Faculties containing 51 schools and departments supported by 40 Professional Services Departments.

The 5 faculties are: Arts, Engineering, Medicine and Health Sciences, Science, and Social Sciences.

The University is a corporation formed by Royal Charter and holds charitable status. Two main bodies are involved in the governance of the University, the Council and the Senate. At the head of the University is the Chancellor and Vice Chancellor. The day-to-day management of the University is the responsibility of University Executive Board.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

The University is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. The University’s Modern Slavery and Human Trafficking Policy reflects its commitment to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains.

A link to the University’s anti-slavery policy can be found here

Our Supply Chains

The University purchases goods, services and works from a diverse range of suppliers, across a number of categories. It is recognised that the University’s supply chains are global and complex when considering multi-tier suppliers, therefore these categories of spend have helped inform both the prioritisation and risk impact as the University further develops its due diligence processes.

To enable the University to meet its obligations under the act, it encourages the supply chain to sign up to the tools which have been identified.
The University also undertakes a significant amount of collaborative work with research partners and it is acknowledged that this area will also be included as part of the University’s approach when adopting due diligence processes in relation to its obligations under the Modern Slavery Act 2015.

STEPS TAKEN

- A Nottingham city and countywide initiative has been launched, “Making Nottingham slavery-free” with the research input of one of the University’s Beacons of Excellence, the Rights Lab.
- Training is available to staff, which includes a podcast on the University’s obligations under the Modern Slavery Act 2015.
- A Risk assessment tool has been identified which enabled categorisation of the University’s supply chain, which enables focused activities on the high priority areas.
- The University is using 2 tools (CIPS CSI index) and Net Positive Futures which enables the University to review a supplier’s sustainable status, this incorporates their assessment in relation to modern slavery as part of the audit process.
- Initial KPIs have been identified, using data from the tool to identify the number of suppliers that have signed up and have verified that they have a statement in relation to modern slavery.
- Modern Slavery clauses have started to be incorporated into new University contracts as part of the tendering process for goods and services.
- A review of the University’s standard terms and conditions and other working documents has been undertaken to include provisions where appropriate, that will further embed the requirements of the Modern Slavery Act 2015.
- The University has reviewed its Sustainability Strategy and Purchasing Policy to ensure staff are aware of the implications of Modern Slavery Act 2015.

FURTHER STEPS – DUE DILIGENCE

- The University’s Compliance Officer will continue to work closely with an Assistant Professor from the Business School with expertise on slavery and supply chains to continue to re-assess risk in the University’s own supply chains.
- The University will continue the work to review all contracts and ensure provisions are built in to ensure suppliers can give assurance of their due diligence processes in relation to modern slavery and human trafficking.
- The University will continue to encourage its supply chain to sign up to the tools specified above so that our suppliers can provide assurances that they have undertaken appropriate due diligence.
- The University will continue to apply due diligence to its supply chain in the high risk areas identified and expand out to include the University’s Research Partners.
- The University will widen the training provision for sustainable procurement to staff to ensure staff continue to be aware of the implications and application of the Modern Slavery Act 2015.
- The University will extend the membership of its Modern Slavery Act working group to include representation from other appropriate areas of the University.
• The University will take further steps to identify additional key performance indicators (KPIs) to measure how effective it has been and to outline the steps that is has taken.

This Statement was approved by the University of Nottingham Council on ..............................................
and is signed by Vice-Chancellor, Professor Shearer West.

Signed ........................................................................................................................................

Name ........................................................................................................................................

Date ........................................................................................................................................