



University Executive Board

Minutes of the meeting of 20 May 2021

Attending Professor Shearer West (Vice-Chancellor), Professor John Atherton (FPVC Medicine and Health Sciences), Professor Dame Jessica Corner (PVC RKE), Dr Paul Greatrix (Registrar), Professor Jeremy Gregory (FPVC Arts), Jaspal Kaur (Director of Human Resources), Professor Sam Kingman (FPVC Engineering), Professor Andrew Long (DVC), Professor Robert Mokaya (PVC GE), Margaret Monckton (CFO), Sarah Speight (PVC ESE), Professor Zoe Wilson (FPVC Science), Sarah Metcalfe

Attending Rowena Hall (Secretary)

Apologies David Hill (CDO), Professor Todd Landman (FPVC Social Sciences), Professor Nick Miles (Provost UNNC), Professor Sarah Sharples (PVC EDI and People)

21.70 Welcome, Apologies, Quoracy and Declarations of Interest

- .1 The Secretary confirmed that the meeting was quorate.
- .2 There were no declarations of interest.

21.71 Chair's Business

- .1 The Vice-Chancellor provided an update on the continued developments in connection with USS. A statement from the Russell Group, signed by all members, would be published the following week. Both UEB and Council had reviewed the University's response to the consultation.
- .2 UEB NOTED the appointment of Ben Bradley as the leader of Nottingham County Council.
- .3 Updates were provided on the East Midlands Freeport and the Government's Levelling Up White Paper.

21.72 Roundtable

- .1 LRF3 was complete and due to be considered by Planning and Resources Committee. It forecasted a strong improvement since LRF2 which raised the option of accelerating some investment activities. A new round of roadshows would be scheduled to provide staff with information on financial progress and the 2021/22 Budget.
- .2 The improved financial forecast provided the opportunity to consider resuming the Nottingham Reward Scheme. The scheme's annual budget was £1.3m and that was affordable within the 2020/21 financial year. Increasing the budget to reward more staff was an option.
- .3 UEB discussed other pay related matters which included the absence of a cost of living pay increase in 2020/21 and the UCU position regarding the level of redundancies as part of the voluntary scheme. UEB were reminded that there had been an audit of the voluntary redundancy process and where decisions could have been improved, adjustments had been made.



- .4 The Director of Human Resources commented that to administer the Nottingham Reward Scheme before the end of the financial year, the self- and peer-nomination options might need to be suspended in order to reduce complexity. Decisions would be department led. Window four of the 2019/20 iteration of the scheme had been suspended during the early stages of the pandemic, therefore consideration should be given to reconsidering those applications. Consideration might also be given to backdating the effective date of the implementation of the 2020/21 Voluntary Living Wage.
- .5 UEB AGREED that a paper should be brought to its next meeting setting out a proposal for resuming the Nottingham Reward Scheme and backdating the effective date of the implementation of the 2020/21 Voluntary Living Wage.
- .6 The Director of Human Resources provided an update on both national and local pay award negotiations.
- .7 The Interim Provost UNM reported the increasing COVID-19 infection rates on the campus in Malaysia. A return to full lockdown was expected.
- .8 The PCV RKE reported that work continued on the University’s response to the Government’s review on research bureaucracy which was due for submission on 4 June 2021.
- .9 The FPVC MHS provided an update on the restructure of technical and APM staff in the School of Medicine and the ongoing cultural review work.
- .10 The FPVC MHS and Social Sciences would circulate a paper setting out the options analysis in connection with Nottingham Healthcare NHS Foundation Trust’s ambition to become a university foundation trust.
- .11 It was reported that the pilot ‘Halls as a Household’ scheme had been suspended at the request of local Public Health England. There was not adequate resource available to support track and trace for the project as a result of the ongoing concern connected to the Delta variant.
- .12 The paper due to be considered by UEB and Council in June on the Performance Framework would not contain proposed targets as further work was required for them to be determined. The paper would contain a set of KPIs and give an indication of the desired direction of travel.

	ACTION	OWNER	DUE
.13	To circulate an options analysis paper in connection with Nottingham Healthcare NHS Foundation Trust’s ambition to become a university foundation trust.	FPVC MHS, FPVC Social Science	15 July 2021