

Concern Form: Unprofessional behaviours or attitudes

Below is a non exhaustive list of examples of unprofessional behaviours and attitudes.

Areas of misconduct	Examples of misconduct
Police Investigation / Criminal Conviction / Caution	<p>All criminal cautions and/or convictions and fines must be reported.</p> <p>Give full details of any investigations.</p>
Substance misuse	<ul style="list-style-type: none"> • Substance use which impacts on behaviour in the School and / or practice setting • Drug possession, use and/or dealing
Unprofessional conduct	<ul style="list-style-type: none"> • Bullying • Harassment • Verbal abuse • Physical violence • Mental abuse • Assault • Threatening behaviour • Unlawful discrimination • Non attendance: Clinical and academic • Unsafe practice • Poor/lack of appropriate communication • Persistent rudeness to patients, colleagues, fellow students and others • Other behaviour which impacts on UoN • Failure to accept advice or follow advice from the School or clinical provider • Falsifying practice or other documentation • Fraudulent CVs, application forms or other documents • Misrepresentation of qualifications • Breach of confidentiality • Inappropriate use of social networks and/or other IT facilities (hardware and software) • Persistently giving inaccurate information to Service Users • Failure to maintain appropriate professional or sexual boundaries e.g. forming inappropriate relationships with patients
Academic Offences	<ul style="list-style-type: none"> • Cheating • Plagiarism • Persistent unauthorised absence
Health concerns	<ul style="list-style-type: none"> • Failure to seek medical treatment or other welfare support where there is a risk to others • Failure to recognise limits and abilities, or lack of insight into health concerns that may put others at risk