

## APM Grades 1 - 3 as at 01 May 08

| Grade                    | Point | Salary Value | Pens Amount (using CRSP max 10% contribution) | NI   | Total Cost   |
|--------------------------|-------|--------------|-----------------------------------------------|------|--------------|
| Admin Prof & Man Level 1 | 1     | 12461        | 1246                                          | 639  | <b>14346</b> |
|                          | 2     | 12791        | 1279                                          | 669  | <b>14739</b> |
|                          | 3     | 13130        | 1313                                          | 700  | <b>15143</b> |
|                          | 4     | 13428        | 1343                                          | 727  | <b>15498</b> |
|                          | 5     | 13788        | 1379                                          | 760  | <b>15927</b> |
| <b>Standard Max</b>      | 6     | 14159        | 1416                                          | 794  | <b>16369</b> |
|                          | 7     | 14491        | 1449                                          | 824  | <b>16764</b> |
|                          | 8     | 14896        | 1490                                          | 861  | <b>17247</b> |
|                          | 9     | 15315        | 1532                                          | 899  | <b>17746</b> |
|                          | 10    | 15759        | 1576                                          | 939  | <b>18274</b> |
|                          | 11    | 16215        | 1622                                          | 981  | <b>18817</b> |
|                          | 12    | 16684        | 1668                                          | 1024 | <b>19376</b> |
| Admin Prof & Man Level 2 | 9     | 15315        | 1532                                          | 899  | <b>17746</b> |
|                          | 10    | 15759        | 1576                                          | 939  | <b>18274</b> |
|                          | 11    | 16215        | 1622                                          | 981  | <b>18817</b> |
|                          | 12    | 16684        | 1668                                          | 1024 | <b>19376</b> |
|                          | 13    | 17169        | 1717                                          | 1068 | <b>19954</b> |
| <b>Standard Max</b>      | 14    | 17667        | 1767                                          | 1113 | <b>20547</b> |
|                          | 15    | 18180        | 1818                                          | 1160 | <b>21158</b> |
|                          | 16    | 18710        | 1871                                          | 1208 | <b>21789</b> |
|                          | 17    | 19263        | 1926                                          | 1258 | <b>22448</b> |
|                          | 18    | 19841        | 1984                                          | 1311 | <b>23136</b> |
|                          | 19    | 20436        | 2044                                          | 1365 | <b>23845</b> |
|                          | 20    | 21072        | 2107                                          | 1423 | <b>24602</b> |
| Admin Prof & Man Level 3 | 21    | 21681        | 2168                                          | 1478 | <b>25327</b> |
|                          | 18    | 19841        | 1984                                          | 1311 | <b>23136</b> |
|                          | 19    | 20436        | 2044                                          | 1365 | <b>23845</b> |
|                          | 20    | 21072        | 2107                                          | 1423 | <b>24602</b> |
|                          | 21    | 21681        | 2168                                          | 1478 | <b>25327</b> |
| <b>Standard Max</b>      | 22    | 22332        | 2233                                          | 1538 | <b>26103</b> |
|                          | 23    | 23002        | 2300                                          | 1599 | <b>26901</b> |
|                          | 24    | 23692        | 2369                                          | 1661 | <b>27723</b> |
|                          | 25    | 24403        | 2440                                          | 1726 | <b>28569</b> |
|                          | 26    | 25135        | 2514                                          | 1793 | <b>29441</b> |
|                          | 27    | 25888        | 2589                                          | 1861 | <b>30338</b> |
|                          | 28    | 26665        | 2667                                          | 1932 | <b>31263</b> |
|                          | 29    | 27466        | 2747                                          | 2005 | <b>32217</b> |
|                          | 30    | 28290        | 2829                                          | 2080 | <b>33199</b> |