

O&F Grades as at 01 October 2008

Grade	Point	Salary Value	Pens Amount (using CRSP max 10% contribution)	NI	Total Cost
O&F Level 1	1	13085	1309	696	15090
	2	13431	1343	728	15502
	3	13787	1379	760	15926
	4	14099	1410	788	16297
	5	14477	1448	823	16748
	6	14867	1487	858	17212
	7	15216	1522	890	17628
	8	15641	1564	929	18134
	9	16081	1608	969	18658
O&F Level 2	9	16081	1608	969	18658
	10	16547	1655	1011	19213
	11	17026	1703	1055	19783
	12	17519	1752	1100	20371
	13	18027	1803	1146	20976
	14	18550	1855	1193	21598
	15	19089	1909	1243	22240
	16	19645	1965	1293	22903
	17	20226	2023	1346	23595
O&F Level 3	18	20834	2083	1401	24319
	18	20834	2083	1401	24319
	19	21458	2146	1458	25062
	20	22126	2213	1519	25857
	21	22765	2277	1577	26619
	22	23449	2345	1639	27433
	23	24152	2415	1703	28270
	24	24877	2488	1769	29134
	25	25623	2562	1837	30022
	26	26391	2639	1907	30937
	27	27183	2718	1979	31880
	28	27999	2800	2053	32852
OF1 16 YEAR OLD	29	28839	2884	2130	33853
	30	29704	2970	2208	34883
	116	9158	916	339	10413
	216	9402	940	361	10703
	316	9651	965	384	11000
	416	9869	987	403	11259
	516	10134	1013	428	11575
	616	10407	1041	452	11900
	716	10651	1065	475	12191
	816	10948	1095	502	12544
	916	11256	1126	530	12911
OF1 17 YEAR OLD	117	11122	1112	518	12752
	217	11416	1142	544	13102
	317	11718	1172	572	13462
	417	11985	1199	596	13780
	517	12305	1231	625	14161
	617	12637	1264	655	14556
	717	12933	1293	682	14909
	817	13295	1330	715	15340
	917	13668	1367	749	15784

2 Shift Payment

£3,375.16

3 Shift Payment	£4,500.34
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