

O&F Job Family Salary Bands 01/08/10

	Point	Salary	Point	
		18+ yr old		
Level 1	1	£ 13,203	1	Level 2
	2	£ 13,552	2	
	3	£ 13,911	3	
	4	£ 14,226	4	
	5	£ 14,608	5	
	6	£ 15,001	6	
	7	£ 15,353	7	
	8	£ 15,782	8	
	9	£ 16,226	9	
	10	£ 16,696	10	
	11	£ 17,179	11	
	12	£ 17,677	12	
	13	£ 18,190	13	
	14	£ 18,718	14	
	15	£ 19,261	15	
	16	£ 19,822	16	
	17	£ 20,409	17	
Level 3	18	£ 21,021	18	
	19	£ 21,652	19	
	20	£ 22,325	20	
	21	£ 22,971	21	
	22	£ 23,661	22	
	23	£ 24,370	23	
	24	£ 25,101	24	
	25	£ 25,854	25	
	26	£ 26,629	26	
	27	£ 27,428	27	
	28	£ 28,251	28	
	29	£ 29,099	29	
	30	£ 29,972	30	

	Point	Salary		Point
		16 yr old	17 yr old	
Level 1	1-16	£ 9,242	£ 11,223	1-17
	2-16	£ 9,486	£ 11,519	2-17
	3-16	£ 9,738	£ 11,824	3-17
	4-16	£ 9,958	£ 12,092	4-17
	5-16	£ 10,226	£ 12,417	5-17
	6-16	£ 10,501	£ 12,751	6-17
	7-16	£ 10,747	£ 13,050	7-17
	8-16	£ 11,047	£ 13,415	8-17
	9-16	£ 11,358	£ 13,792	9-17

2-shift payment	£3,405.60
3-shift payment	£4,540.93