

Individuals completing STIAs will retain their home campus terms and conditions, but will receive an STIA agreement which will be a fixed-term amendment to contract to cover the duration of the assignment.

The assignment will normally be unaccompanied and the individual will retain their current salary, plus the following:

- Monthly mobility allowance of 10% of basic salary
- One-off disturbance allowance to cover costs associated with short term relocation
- Short term international allowance to cover daily living costs and incidental expenses
- Accommodation will be provided by the host campus
- Excess baggage allowance on the initial inbound and final outbound flight (economy flights)
- One economy home leave flight per 90 days of assignment
- Medical coverage and travel insurance
- As the individual will not normally break tax residency in their home country, a policy of tax equalisation will be applied resulting in a tax neutral position for the individual.

The exact value of the above allowances will be calculated and confirmed on an individual basis, as they are dependent on a number of factors.

The individual's continuous employment with the home campus will be unaffected by the international assignment.