#### **United We Stand**

Industrial action has been making local and national headlines over the last few months. Here's a small selection from our Trade Union archives looking back at union activity in Nottingham.

By the time Trade Unions were officially legalised with the *Trade Union Act 1871*, organised labour groups had been campaigning for workers' rights for about 40 years, with varying degrees of success. Most centred around a trade or skill, such as Amalgamated Society of Operative Lacemakers or National Union of Blastfurnacemen, Ore Miners, Coke Workers and Kindred Trades. They were born out of the Industrial Revolution as the workforce changed from predominantly rural and home-based, or small businesses with master tradesman employing a handful of apprentices and assistants, to large-scale urban businesses with dozens or hundreds of employees. Early unions tended to be more politically radical, but like their modern incarnations, concerned with negotiating for better working conditions, safety, pay and job security.

The Trade Union records held at Manuscripts & Special Collections are generally Nottinghamshire branches of larger unions, or those from industries with a particularly strong presence in the region. They are an excellent complementary resource for the official business records we have, particularly those with staffing and employment records.

These archives include the local heritage of lace, textiles, and mining, and there is an excellent collection of water and drainage related records. To find out more about our business and trade union collections, guides to using historical financial and business records, or to access our collections, please contact us.

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### Rosette made of fine white lace with white ribbons; 1886 (Ref: Lm X 9)

This beautiful lace rosette was made by the Amalgamated Society of Operative Lace Makers and Auxiliary Workers. It was a demonstration of their skills and may have been worn by officials.

Commence of the second of the second	ative Lace Makers. Levers Section.  OT PAPER.
1. If you are in favour of th accepted,	e Employers' offer being  Place a X here
<ol><li>If you are in favour of to cease work pendi arrived at,</li></ol>	handing in your notice ng a settlement being  Place a X here

# Ballot Paper from the Amalgamated Society of Operative Lace Makers and Auxiliary Workers; 1905

(Ref: LM C 23)

Unused ballot paper. The question referred to a new agreement on prices to be paid by employers to workers for various classes of goods in the lace trade. Levers was a type of lacemaking machinery.

BRANCH RETURNS FOR 4 WEEKS ENDED 27th APRIL, 1963								
Branch	Half Members	Full Members	N.C.B. Collections £ s. d.	Branch Contributions £ s. d.	Total £ s. d.	Branch Expenses £ s. d.	Period Branch Returns	
Annesley	28	824	294 13 0	21 10 5	316 3 5	16 8 0	Apl.	
	56	1394	461 18 2	50 3 2	512 1 4	24 0 0	,,	
B. Winning Bentinck	70	2 1520	593 8 8	4 0 10 1 11	4 0 603 10 7	22 3 0	"	
Bestwood	118	2098	759 6 3	23 18 10	783 5 1	28 15 3	"	
Bevercotes	5	162	65 7 8		65 7 8	22 7 6	"	
Bilsthorpe Birchwood	52	1251	532 17 5	28 4 3	561 1 8	42 17 0	***	
Blidworth	22	1648	599 3 6	62 8 2	661 11 8	20 15 10	"	
Bolsover	45	1063	367 2 1	3 14 2	370 16 3	19 0 6	,,	
Brookhill Calverton	40	977 1352	379 6 3 552 14 11	4 12 9 8 8 8	383 19 0 561 3 7	23 5 9 29 8 0	"	
Clifton	17	752	305 12 9	1 16 8	307 9 5	17 6 0	"	
Clipstone	34	1732	663 13 9	35 7 6	699 1 3	42 14 9	"	
Cossall Cotes Park	14	1 366	146 15 1	6 7	147 1 8	15 17 0	11	
Cotgrave	23	362	150 1 1	1 18 8	151 19 9	15 8 0	11	
Creswell	39	1179	461 19 5	17 14 6	479 13 11	19 13 6	,,,	
Gedling Harworth	50	2160 1618	866 6 4 606 16 7	21 19 0 20 5 7	888 5 4 627 2 2	17 15 0 32 0 0	11	
Heanor	—	1	000 10 7				33	
Hucknall 1		225		1 12 4	1 12 4	8 11 6	.,	
Hucknall 2	48	1222 1608	488 18 4 594 6 2	3 4 11 17 0 5	492 3 3 611 6 6	32 7 6 32 12 0	"	
Kirkby Langton	36	850	313 8 9	4 9 10	317 18 7	21 13 0	11	
Linby	50	1055	397 12 9	5 12 8	403 5 5	21 4 8	***	
Mansfield	75	1682 1676	685 4 2 572 15 6	13 5 3 9 12 0	698 9 5 582 7 6	16 18 6 35 10 0	11	
Moorgreen New Huckn		557	227 19 11	6 0 10	234 0 9	6 10 6	"	
Newstead	35	1137	430 7 7	17 19 7	448 7 2	23 19 0	11	
Normanton		123	53 19 11	12 0 0	53 19 11 613 9 7	22 8 0	11	
Ollerton Pye Hill/N.S	43 Sltn 17	1539 767	571 0 7 298 14 10	42 9 0 3 1 0	613 9 7 301 15 10	13 16 0	"	
Radford	24	347	136 14 11	1 6 7	138 1 6	28 9 6	11	
Rufford	50	2104	801 6 1	30 3 6	831 9 7	25 15 0	11	
Selston Sherwood	17	658 973	239 4 6 384 15 8	9 8 3	248 12 9 395 4 10	18 16 6 32 10 6	"	
Shirland	—	4	1 2 9		1 2 9		11	
Silverhill	51	1153	437 5 7	18 13 2	455 18 9	24 7 6	.,	
Sutton Teversal	37	579 931	233 2 3 312 2 8	4 10 6 12 1 5	237 12 9 324 4 1	6 11 0 21 19 4	"	
Thoresby	58	1763	706 1 7	13 17 6	719 19 1	27 14 6	"	
Welbeck	52	1478	575 7 1	2 12 0	577 19 1	20 14 6	27	
Wollaton No. 5 Area	57	618	260 18 7	4 13 10	265 12 5	24 9 0	21	
Workshops	62	439	180 16 2	1 4 4	182 0 6	8 18 0	,,	
No. 6 Area								
Workshops	=	293	223 9 5	1 4 3	224 13 8	11 0 0	"	
	1847	44244	16933 18 7	547 7 2	17481 5 9	896 11 6		

# Extract showing Branch Returns for Nottinghamshire from the Minutes of the National Union of Mineworkers; 1963

(Ref: Not Periodicals)

Founded in 1945, this trade union for coalminers saw a steep decline in membership numbers as the collieries closed and the numbers of working miners reduced. As this extract from the 1963 minutes shows, there were over 44,000 members in the East Midlands. As of 2013, there were just 1078 members nationally, including 58 in Nottinghamshire and 4 in Derbyshire.



# Photograph of tobacco workers demonstrating; circa early-mid 20<sup>th</sup> century

(Ref: Tw 9/9)

Although this photograph and the others in the series are not labelled, it seems that this was a protest against increasing automation and the threat this posed to workers in the Player's cigarette and tobacco factory in Nottingham. The factory remained in production as Imperial Tobacco until 27 May 2016.



#### Photograph of striking miners from Giltbrook; 1926

(Ref: MS 565/100)

Group of miners from Lodge Colliery at Gilbrook (commonly called Billy Hall's Pit), probably taken during the General Strike in May 1926. Over 1.5 million workers employed in heavy industry and transport occupations went on strike in an unsuccessful attempt to prevent wage reduction and worsening conditions for miners.

RULES of the BEESTON BRANCH of the N.U.R. BENEVOLENT FUND.

1.—That the name of the Fund be the "Benevoient Fund of the Beeston Branch of the N (1 K)" the N.U.K.

2.—That the whole of the Benevolent Fund business be governed by the Benevolent Fund Committee, which consists of three Members elected annually.

3.—The objects of the Fund shall be to assist Members thereof. Clause

- (a) By paying their N.U.R. contributions (excluding Sick Fund) in times of sickness and accident (no less than one month's illness or accident be recognised). Morehay along the contributions of the contributions (a) by paying their N.U.R. contributions (excluding Sick Fund) in times of sickness of the contributions of the contributions (excluding Sick Fund) in times of sickness of the contributions (excluding Sick Fund) in times of sickness of the contributions (excluding Sick Fund) in times of sickness of the contributions (excluding Sick Fund) in times of sickness of the contributions (excluding Sick Fund) in times of sickness of the contributions (excluding Sick Fund) in times of sickness of the contributions (excluding Sick Fund) in times of sickness of the contributions (excluding Sick Fund) in times of sickness of the contributions (excluding Sick Fund) in times of sickness of the contributions (excluding Sick Fund) in times ( nisea). Members claiming under this clause to give notice thereof to the Secretary. Cases of illness or accident extending over six months to be reviewed by the Committee.
- (b) To assist as far as practicable by grants to Members in distress during long periods of inability to work through sickness or accident. All cases of where a Member has been off work for 12 consecutive weeks shall be placed on the agenda of next Committee Meeting.
  (c) In case of death of a Member, a grant of £1 may be made to next-of-kin.

4.—The Benevolent Fund shall derive its income: firstly, by the regular contributions of one halfpenny per week of the Members of the Fund; secondly, by proceeds of any effort the Committee deems necessary.

5.—No Member shall be entitled to any benefit from the above Fund until he has been a Member thereof three months, or if he is three months in arrears of his contributions to the Benevolent Fund or to the NIR. N.U.R.

6.—The Chairman, Secretary and Treasurer of the Branch, along with a Committee of three Members of the Fund, shall be the Officers of the Fund, and the Secretary shall keep a separate book with the Members names entered, and monies paid by each Member, and he shall render an account of all money paid to each Member every year, and the books of the Fund shall be audited by the Branch auditors each year ending December. Branch auditors each year ending December.

7.—The Treasurer shall keep an account of all monies received by him from the Secretary for this Fund in a book provided for that purpose.

8.—Any Member who from any cause may deem himself entitled to any assistance from the Fund shall give notice thereof to the Chairman or Secretary, stating particulars, such claim to be considered at the next Committee Meeting, and decided as per Rule 3.

Any Member of the Fund may bring to the notice of the Chairman and Secretary the case of a fellow Member.

9.—The Fund shall be banked in the C.W.S. Bank, and bankbook held by the Treasurer of the Branch, except when required by Secretary or Bank for audit purposes.

These Rules came into force. Date: 5th January, 1946.

(Signed) Chairman, F. W. ROYCE. Secretary, E. J. MANTLE.

#### Rulebook for the Beeston Branch of the National Union of Railwaymen's Benevolent Fund; 1946

(Ref: MS 591/8/1/2)

Benevolent Funds were established to help workers and their families in times of need, and were popular in the era before Sick Pay and other social security benefits. Workers would pay in small contributions, which would entitle them to claim payments if accident or injury left them unable to work for extended periods. Benevolent Funds would also make payment, here a one-off grant of £1, to support widows and orphans if a member of the scheme died.