MSc Workplace Health and Wellbeing

CAREER DESTINATIONS

The job advertisements featured in this document provide an indication of the type of role for which the MSc Workplace Health and Wellbeing prepares students. Some of jobs detailed here were created by graduates of the MSc course who, armed with knowledge and skills developed on the course, were equipped to articulate the features and scope of roles concerned with the management of workplace health and wellbeing. The jobs described here were all advertised in 2018; as the workplace health and wellbeing agenda has grown year on year so too has the availability of such roles.

The adverts shown here concern dedicated workplace health and wellbeing employment opportunities that appeal to many students that pursue the MSc. In addition, many students take the MSc course in order to broaden their skillset within their current role; for instance, health and safety practitioners that feel confident with the safety side of their work and wish to develop their knowledge of theory and evidence relating to health and wellbeing.

Yet other students take the MSc to broaden their professional skill set. This category of student may include self-employed consultants, occupational health nurses and doctors, physiotherapists, occupational therapists, health insurance professionals, human resource practitioners, occupational hygienists, and senior managers, among others.

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**Group Wellbeing Manager**

UK, London | £70,000 + Car + Excellent Benefits

Irwin & Colton are looking to identify a Group Wellbeing Manager for one of the UK’s largest retailers. The organisation are currently going through a major growth phase and this role is responsible for designing and leading the program to deliver the wellbeing strategy. With over 30,000 employees and 3000 locations this will be a demanding role with excellent scope for innovation.

Responsibilities for the Group Wellbeing Manager will include:

- Assessing the current wellbeing strategy and running a full gap analysis
- Creating an innovative wellbeing strategy which is fit for purpose within a large multi-site, retail organisation
- Engaging with key stakeholders across the organisation to implement the wellbeing strategy
- Assessing and reporting on performance and constantly looking for areas of improvement and innovation

The Group Wellbeing Manager will have:

- Proven experience in a similar senior wellbeing role, with a track record of successfully developing and implementing strategy
- Relevant degree level (or equivalent) qualification
- Excellent communications skills with proven experience engaging a wide range of stakeholders
- An eye for innovation coupled with a pragmatic approach to delivery within a large multisite environment

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nottingham.ac.uk/medicine
Current vacancies

Wellbeing Manager

Location: London, UK
Reference: PD 21424

The company

Mace is an international consultancy and construction company that has delivered world class projects since 1990. Today we employ over 5,000 people across five global hubs in Europe, Middle East North Africa and India, North America, Asia Pacific and Sub-Saharan Africa.

Four simple values guide our behaviour in our pursuit of a better way; Safety first - no compromise, Client focus - deliver on our promise, Create opportunity - for our people to excel, Integrity - always doing the right thing. We aim to attract the best and brightest people, whatever their background, to bring new perspectives to some of the most challenging and inspiring projects around the world.

The opportunity

Be a part of our consultancy business that spans our five global hubs, where we oversee major events and infrastructure programmes of work for world leading organisations across the public and private sectors.

Health and wellbeing at Mace group is defined through three core areas – occupational health, occupational hygiene and wellbeing. Our focus is the management of health risk and the promotion of wellbeing opportunity.

The role

Wellbeing Manager

The wellbeing manager role will be instrumental in supporting the business to deliver the outputs of the global wellbeing survey(s) and developing business engagement with wellbeing.

Reporting to the associate director of health and wellbeing, and working alongside the occupational hygiene manager, the wellbeing manager will support with the delivery of the wellbeing elements of the health, safety and wellbeing strategy and oversee the development and management of a toolkit of support for business areas to promote health and wellbeing in their areas.

They will also support and coordinate the wellbeing ambassador network across Mace, in addition to supporting the wider health, safety and wellbeing team, HR and sustainability team in promoting wellbeing in their areas.

Your responsibilities will include:

- Supporting the business areas in promoting wellbeing with their teams.
- Supporting the business areas in addressing wellbeing risks and opportunities identified in the 2017 wellbeing survey and with the deployment of the associated plans for health promotion activity.
- Supporting with hot spot risk areas in bespoke wellbeing initiatives.
- Managing the logistical delivery of the Mace wellbeing survey.
Health Management Consultant

We're hiring!
Aon are currently recruiting a full-time Consultant to join our Health Management team. The Health Management Consultant will be primarily responsible for advising on and promoting our Workplace Wellbeing, Occupational Health and Absence Management services to corporate clients. This is an exciting dynamic role which will report to the Head of Health Management. The role has a national remit therefore regular business travel will be required. As a home-based role we are flexible on where the candidate is based.

About Aon
Headquartered in London, Aon Plc is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance. Aon is an equal opportunities employer. Aon’s recruitment and selection policy ensures the best possible skill mix of colleagues and the highest quality candidates are appointed using objective job-related criteria.

About the Role
As a Health Management Consultant some of your key responsibilities will involve:
• Managing a portfolio of corporate clients, building and maintaining ongoing relationships with them, achieving high levels of client satisfaction and retention.
• Managing client queries, owning resolution from beginning to end, escalating as appropriate.
• Delivery of consultancy services to clients on both a project and on-going basis, including designing Workplace Wellbeing strategies, Occupational Health and Absence Management solutions.
• Grow revenue on existing book of business and through the acquisition of new clients in accordance with business targets. This includes managing the end-to-end sales process, from needs analysis, to sales meetings and presentations, proposal writing and client contracting.
• Assist the Head of Health Management in the management of day to day relationships with contracted providers of services and with the evolution of the proposition.
• Manage own budget and revenue forecasting, including monthly billing, working with finance and the International Support Team.
• Establish and develop relationships with colleagues in the wider business, with the objective of receiving referrals for prospective clients.
• Achieve technical competency as required, including wider market and Aon proposition knowledge of Workplace Wellbeing, Occupational Health and Absence Management.
• Responsible for working in accordance with the Aon UK Limited Risk Management Framework, and compliance with the Aon UK Limited policies, including participation in the management of risks (including completion of mandatory training) that may adversely affect the business, interests or reputation of any Group Company.

About you
As a Health Management Consultant your skills and qualifications will ideally include:

Education:
• A Level Standard or equivalent
• A qualification in workplace wellbeing and/or health and safety will be an advantage

Experience, Knowledge & Skills:
• An interest in, and passion for workplace wellbeing, with an eagerness to develop own knowledge and skill in this area
• Good written and verbal communication skills, including delivering presentations and conveying key messages in client meetings
• Strong team focus, working with others to deliver on the team’s objectives
• An analytical aptitude, for instance for reviewing academic and industry papers and analysing claims data
• A keen eye for detail, especially in creating external client-facing material
• Experience of delivering workplace wellbeing, occupational health, and/or absence management solutions ideal, but not a pre-requisite
• Account management experience with good inter-personal skills, building and maintaining relationships with internal and external stakeholders
• Proven track record of business development skill, delivering on financial targets
• A basic knowledge of health and medical conditions
• Knowledge of the employee benefits market, especially health and risk benefits, would be an advantage but is not a pre-requisite

Salary and Benefits
This role offers a competitive salary and bonus, plus a comprehensive benefits package and 25 days holiday. Through our flexible benefits, you will also have the opportunity to choose additional benefits, including healthcare, childcare vouchers and additional holiday.
Leeds Beckett University – Job Description

Ref: HRD308214A

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<td>Post Designation</td>
<td>Wellbeing Manager – Two Year Fixed-Term</td>
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<td>Posts for which directly responsible</td>
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**Purpose of Job**

The purpose of this role is to build increased productivity, engagement and wellbeing across our University by planning and designing the implementation of the Wellbeing and Mental Health Framework and mobilising colleagues to embrace it.

**Responsibilities**

1. Develop, implement and manage an action plan for colleagues across our University, in line with the Wellbeing and Mental Health Framework.

2. Deliver expert, pragmatic wellbeing solutions, where necessary advising managers and HR colleagues directly on complex wellbeing issues and the application of related policies and procedures.

3. Work in partnership with our HR Business Partnering team, anticipating and advising on their potential wellbeing issues and keeping them up to date with progress of health and wellbeing activities.

4. Maintain subject matter expertise and up to date knowledge of developments in health and wellbeing, identifying changes and future trends, making recommendations, and implementing solutions.

5. Develop and mobilise a wellbeing community (advocates) across LBU, embedding the objectives of the Wellbeing and Mental Health Framework.

6. Identify health and wellbeing development needs for managers and working with HR colleagues to help fulfil them.

7. Analyse complex data to determine the key health and wellbeing issues affecting colleagues and develop initiatives to address and improve colleagues’ overall wellbeing. Including the development of a wellbeing dashboard and MI, enabling the tracking of key wellbeing data and demonstrating positive impact on key people metrics.

8. Evaluate the cost effectiveness of current health initiatives to establish if improvements can be made by considering the range of options available.

9. Develop excellent working relationships and trust within our University and building partnerships with external parties in the area of wellbeing, to build confidence in the Wellbeing service and enhance engagement with health and wellbeing.

**Terms & Conditions**

Terms & Conditions of Service are as determined by the Vice-Chancellor for Support staff (within a framework set by the Board of Governors) and will have regard to any national recommendations arising from negotiations between the Universities and Colleges Employers Association (UCEA), and the recognised trade unions in so far as these are adopted by the Board / Vice-Chancellor.

Salary is currently within Grade 7 (£38,460 to £43,267). On appointment staff will normally be placed on the first point of the substantive grade for the post. Appointment above this will only be on an exceptional basis and subject to approval in line with our University’s Pay Policy.

Annual leave entitlement begins at 38 days.

Hours of work per week = 37.