# Reusable Learning Objects and the LOLA project

Castle College Workshop







## • • • Project Aim:

 To work collaboratively with the institute to develop and evaluate Reusable Learning Objects (RLO's) to support learning about 'Improvement' in Health & Social care

### • Project remit

- Develop RLOs introducing the basic principles of improvement
- Use activities, media and case studies to engage end-users
- Be universally available via a repository to all staff working in HSC
- Support the KSF4
- Approximately 1 hour of elearning in 'chunks'
- 'Community of practice' approach to development
- Complement not replace existing learning opportunities and resources (Leader Guides)

### Workshop Programme

10-10.30

10.30-10.35

10.35-10.45

10.45-11.05

11.05-11.25

11.25- 11.45

11.45 - 12.25

12.25 - 3.00

Arrival and Coffee

Welcome, Aims and programme (HW)

**Introductions** 

Improvement & Leader guides (JP & NHSI)

What are RLOs and demos (RW, HW & SONET)

Heres one we made earlier - RLO1

Review, specification, templates

Groups and tasks for the afternoon

activities (RW)

Small group activities (facilitated by SONET)

Browse RLOs and draft ideas for new RLOs

LUNCH is available between 1 and 3pm

Reconvene, Feedback and next steps

TEA and CLOSE

3.00-3.30

4.00









## The University of Nottingham, School of Nursing















### • • • SONET-ARC



# Mission Statement

To work with health communities and educators to design, develop, embed and evaluate e-learning solutions to benefit learners involved in the delivery of health-care

## Strengths in development and design expertise BUT with added value.....



Understanding the Health community



**Embedding into Practice** 



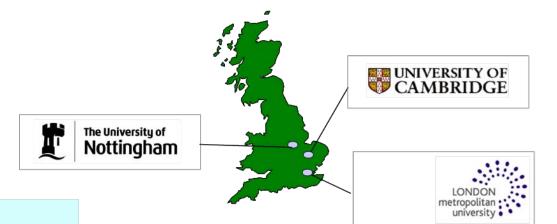
Evaluation & Usability



Research & Dissemination

# Centre for Excellence in Teaching and Learning for RLOs

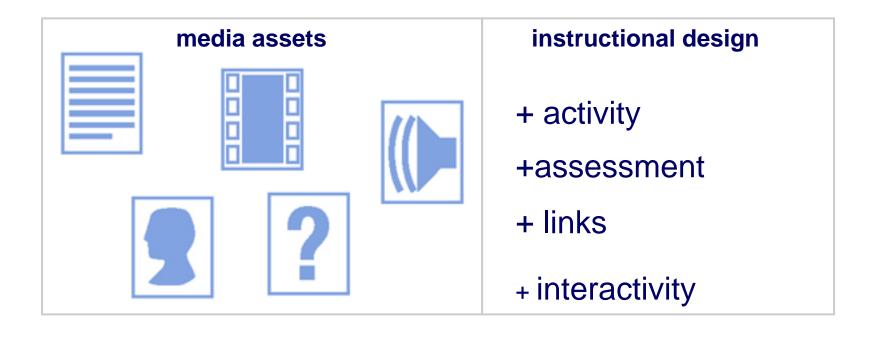




- HEFCE Initiative
- Develop learning objects
- Build community
- Innovate
- •Inform: best practice



#### What is an RLO?



## Characteristics of an RLO

Based on a single learning goal

Defined educational need

No external dependencies

**Context is minimised** 

Labelled with metadata



Can be packaged and delivered over a range of platforms

# RLO demonstration













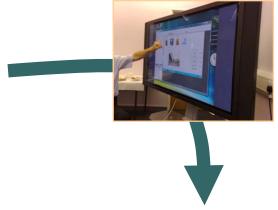


### **Content Development**



### **Content Development**







### Quality Assurance



Pedagogical review



Technical review by Media developers

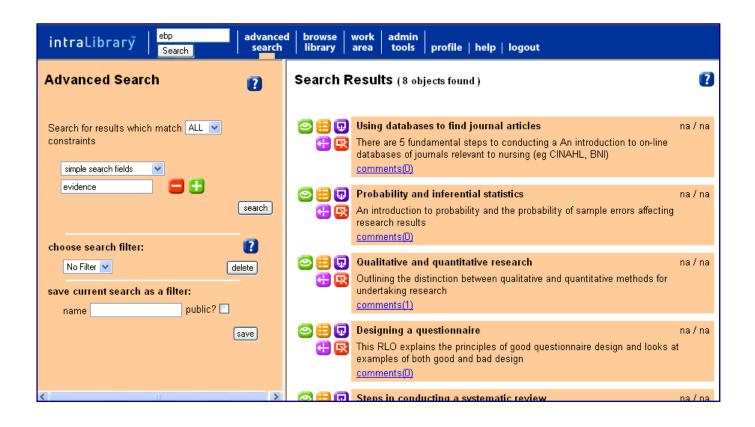


Peer-review at specification and production stages



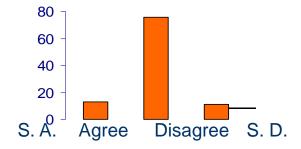
User-review at specification and production stages

### Packaging and Delivery

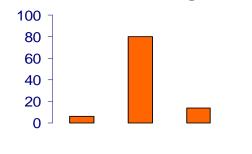


## • • Evaluation

The LOs Introduced new concepts clearly

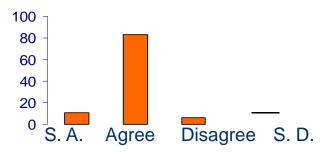


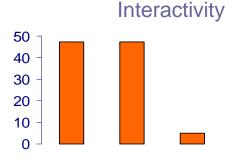
The LOs were at the right level



S. A. Agree Disagree S. D.

The LOs were well integrated





V.I. Important Unimportant V.U.

## Evaluation

"It is easy to use and you can go over it again and again until you understand it"

"It is a fun way to learn lots of information"

"..actually easier than I thought...thought I might struggle..
but well explained"

" A brilliant way to learn"

# Improvement RLOs (1 hour of on-line learning)

Introduction

Processes

People

# RLO1 Specification What do end – users need to know?

- How can we make it engaging and relevant?
- Out of all this material (NB 13 Leader) Guides) - what do we put into the RLO?
- What images/animations can we use (copyright?)
- Iterative process brainstorming ideas, sketching,

## • • Small group work

Scoping ideas for RLO2 and 3

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