

Guidelines for identification of sign off mentors

In order to ensure public protection the NMC needs to be assured that students have been assessed and signed off as 'capable of safe and effective practice' at the end of the programme. In 2006 the Standards to Support Learning and Assessment in practice were produced and these included specific criteria in relation to sign off mentors who were not required prior to publication of these standards. The standards were revised in 2008.

The sign off mentor is responsible and accountable for making the final sign off in practice, confirming that a student has successfully achieved all practice requirements. This confirmation will contribute to the portfolio of evidence considered by the Examinations Assessment Board before recommending registration of the student to the NMC. Sign off mentors also have a responsibility for supporting other mentors especially if they are experiencing difficulties with a failing student.

The NMC stipulate that sign off mentors must be clearly identifiable on the register, but it is the responsibility of placement providers to determine that an individual has met the additional criteria as laid down in the standards in order to be recorded as such on the register.

These guidelines and record sheets have been produced to support and guide you through the process and will form an audit trail for evidence of quality assurance to the NMC as required.

The process is divided into 2 stages.

Part 1: Gathering and verification of evidence to support achievement of the additional criteria.

Part 2: Observation of signing off student proficiency by an existing sign off mentor on a minimum of 3 occasions.

Completion of the second stage is dependant on the availability of students undertaking their final placement in your area, therefore beginning the process as soon as possible will facilitate succession planning of sign off mentors.

The standards to support learning and assessment in practice can be found on the NMC website at the following link with information specific to sign off mentors contained on pages 21 and 33

<http://www.nmc-uk.org/aDisplayDocument.aspx?documentID=4368>

Part 1

Having provided and discussed evidence against the areas listed below: complete the information in points 1 and 4 (type of mentor training and field of practice) and sign all statements to confirm agreement of competence.

Statement	Mentor signature	Line manager signature
1. Has received preparation as a mentor Type _____		
2. Has evidence of completing annual mentor updates		
3. Can demonstrate achievement of the 2008 domains and outcomes for mentors		
4. Will assess students in the _____ field of a nursing course, and has clinical currency and capability in this area.		
5. Has knowledge and understanding of the specific programme the student nurse is following.		
6. Has an in depth understanding of their own accountability to the NMC for the decision they must make to pass or fail a student.		
7. Has an understanding of the NMC registration requirements and the contribution they make to meeting these requirements		
8. Understands they will participate in a triennial review process as a mentor within their organisation.		

Part 2

The mentor must be observed on at least 3 occasions signing off proficiency under the supervision of an existing sign off mentor who must also countersign the student's documentation.

It does not have to be the same sign off mentor supervising on each occasion.

Observation of sign off	Date	Mentor signature	Existing sign off mentor signature	Existing sign off mentor print name
Sign off 1				
Sign off 2				
Sign off 3				

Mentor signature _____ Name _____
(Required if submitting hard copy)

Line manager signature _____ Name _____
(Required if submitting hard copy)

Date _____

Organisation _____ ward /department /base _____

Once this form is fully completed **part 1** can be kept by mentor as evidence for their portfolio and the line manager should submit **part 2**

Electronically to: database@nottspct.nhs.uk

Alternatively hard copies can be returned to:

NHSCCWT
Warsop Primary Care Centre
Church Street
Warsop
Mansfield
Notts.
NG20 0BP

Your details will be amended on the register and the form will be kept by the NHSCCWT in accordance with the data protection act 1998 and will not be used for any other purpose than the management and quality assurance of educational placements.

Further copies of this form are available at: <http://www.nottsworkforce.nhs.uk/>

The Nottinghamshire Health and Social Care Community Workforce Team works across Nottinghamshire and is hosted by NHS Nottinghamshire County.