Committee activities:
The Diversity Committee considers any matters that may directly or indirectly prevent some groups of people from fulfilling their potential or from participating fully in the life of the School. If you have any questions or ideas for this committee please use our confidential suggestions box on the website or contact penny.gowland@nottingham.ac.uk (Committee Chair) or michael.merrifield@nottingham.ac.uk (Head of School). Either way we will respond directly to you or we will leave a response on the School Diversity Committee Workspace within 24 hours of the message reaching one of us.

Presentations with Style!
It is school policy to remind all visitors that they should ensure that any presentation they make must be respectful of a diverse audience.

This policy also applies to all staff and student presentations.

L’Oréal UK & Ireland Fellowships
The L’Oréal-UNESCO For Women in Science UK & Ireland Fellowships Programme for 2016 is now open for applications. We will be awarding five outstanding female post-doctoral scientists a fellowship of £15,000.

The fellowships are open to female postdoctoral researchers working in the field of life and physical sciences, engineering, mathematics and computer sciences. We are requesting your help to encourage as many applicants as possible to apply online at www.womeninScience.co.uk by the deadline 11th March 2016.

Jemma Needham a 4th year MSci Hons student has her name on a paper to be published.


What do we need to look forward to in 2016?
We are hoping to get a more diverse set of presenters for the hugely successful SXTW SymBiLS. Anyone interested with an idea drop us a line. The Diversity Committee will continue to champion all things diverse to improve the university.

Please make suggestions and get involved.

A Dementia Friendly University.
Justine Schneider is leading a project steering group on being a dementia-friendly-university, with an intensive programme of work leading up to Dementia Awareness Week in mid-May. ‘Dementia-friendly’ is an endorsement for communities of all kinds which is authorised by The Alzheimer’s Society. No specific assessment criteria exist at present for universities but the steering group’s position is that a self-assessed ‘dementia-friendly university’ will demonstrate this in four key areas: public presence, employer responsibility, educational excellence and outstanding research.

Check out the website at https://idea.nottingham.ac.uk/ for more information on events.

University of Nottingham / Whitehall & Industry Group Future Impact Leaders Programme Call for Applications
The University of Nottingham is inviting applications from the Whitehall & Industry Group (Whitehalltrust.org.uk) or any other charity working in social welfare or social development to become a programme’s partner. The programme is designed to educate and support individuals in leadership roles (from CEO to director level) to develop their skills and potential.

How to Apply and find out more
To respond to this call for applications you are invited to complete the following:
• Your profile – a one-page summary of your current experience and achievements and your motivations for participating in the programme
• Your objectives – explain what you are looking to gain from the experience
• Benefits to Whitehall & Industry Group – why should they be interested in you and your work?
• The amount of time you are looking to spend (part time/full time), and the window of time (date that would be practical for you to undertake the experience)

A programme’s partner will be asked to complete a pre-application form by the deadline 1st March 2016. The programme is managed by the University’s Professional Development Unit. If you would like to take part please contact the professors directly or contact us via the website.

Get Involved
11 Feb is International Day of Women and Girls in science. We’re sharing our favourite female scientists using #WomenInSTEM with the adjacent poster which can be downloaded at: http://msgfocus.com/files/amf_iop_london/project_35/IGB_Newsletter/WIS.pdf

February is LGBT History Month, and we’re taking the opportunity to celebrate and explore LGBT culture with academic lectures, discussion, film screenings and more.

Check out the University website for all activities.

Widening young men’s participation
UCAS, the universities admissions body, reports that women are now 35% more likely to enter higher education than men, the largest difference recorded to date.

Looking at the figures for the 2015 intake, UCAS comments that ‘compared to the entry rates for women, a record 36,000 18 year old men are “missing” from universities this year.’

What do you think?
We would like to hear your views. Drop us a line on the website or start a discussion with someone.

Nottingham Calibre Program
This programme is for University of Nottingham staff with a declared disability*, from any grade or job family, and to staff with a declared disability* from regional partner institutions.

Participants should commit to all 3 sessions.

It is a bespoke, accredited 3 day personal development and leadership programme for disabled staff which is tailored to Higher Education which disabled staff must overcame. The social model of disability is at the heart of the process, recognising an individual’s key strengths to build personal development.

The programme is managed by the University’s Professional Development Unit in partnership with the Disabled Staff Network, and delivered by a consultant expert in the field.

See the central short courses for more info.

School of Physics and Astronomy
Focus Groups.
Keep your eyes peeled for the LGBTQ focus group being organised by Prof Alfonso Aragon-Salamanca in March and the BLACK AND MINORITY ETHNIC focus group being organised by Prof Mohamed Henini in May.

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