**Committee activities:**

The Diversity Committee considers any matters that may directly or indirectly prevent some groups of people from fulfilling their potential or from participating fully in the life of the School. If you have any questions or ideas for this committee, please use our confidential suggestions box on the website or contact penny.gowland@nottingham.ac.uk (Committee Chair) or michael.merrifield@nottingham.ac.uk (Head of School). Either way, we will respond directly to you or we will leave a response on the School Diversity Committee Workspace within 24 hours of the message reaching one of us.

**Presentations with Style!**

It is school policy to remind all visitors that they should ensure that any presentation they make must be respectful of a diverse audience.

This policy also applies to all staff and student presentations.


This is a great opportunity to network with your peers and to see presentations on cutting edge research, graduate school applications and career opportunities, as well as workshops on effective assertiveness and controlling challenging situations. Lodging and meals are provided for participants.

Oxford is also hosting the 5th Annual OXFEST Conference: Signpost and Pathways 5th March

...aiming to inspire and promote women in STEM. This year, we hope to provide an opportunity for people of all career stages in STEM subjects to explore various career pathways in STEM and to prepare themselves on the journey to success. Register here [https://www.eventbrite.co.uk/e/oxfest-signposts-and-pathways-2016-tickets-19499030124](https://www.eventbrite.co.uk/e/oxfest-signposts-and-pathways-2016-tickets-19499030124)

The School will fund travel expenses for a limited number of university students to either of these meetings - apply to penny.gowland@nottingham.ac.uk.

**Diversity not just for Girls!**

Gender stereotyping is occurring in all subject areas. IOP Open Doors is a study looking into these issues.


We are dedicated to ensuring that people of all races, social groups and sexual orientations are able to fully participate in university life.

**OUTREACH!**

Girls Challenge day to go ahead in 2016.

The outreach team is once again hosting a girl’s physics challenge day in January 2016. This involves a day of lectures, careers talks and lab-based building a rocket re-entry heat shield.

This is proving a popular day with over 30 teams of 4, confirmed from a wide range of schools.

Any one wanting to help with the day please, particularly women, please contact chris.staddon@nottingham.ac.uk for more information.

Linguistic profiling is now being offered to help understand how we manage meetings. We are going to trial it in some school meetings:

[https://www.nottingham.ac.uk/research/groups/lipp/index.aspx](https://www.nottingham.ac.uk/research/groups/lipp/index.aspx)

Unconscious bias was discussed at the Academic away day. Please see the document from the Royal Society: [http://www.rcuk.ac.uk/media/news/151123/](http://www.rcuk.ac.uk/media/news/151123/)

**Do you know Who’s Who?**

Keep a look out for the who’s who of heroes and villains which has been produced for undergraduates.

The posters can be spotted in undergraduate areas of the building.

Keep your eyes peeled for the Darleks!!

**Winset and UoN Athena committees are looking into what types of childcare provision/support are required for going to conferences.**

Any suggestions are welcomed, please use the confidential suggestion box on the website.

**What do we need to look forward to in 2016?**

We are hoping to get a more diverse set of presenters for the hugely successful SIXTΨSyMBDLS. Anyone interested with an idea drop us a line. The Diversity Committee will continue to champion all things diverse to improve the university. We are aiming to continue our successes like the new showers in the Physics foyer.

Please make suggestions and get involved.