



## Information for Research Participants

Thank you for considering participation in this research project. Your participation in this research is voluntary, and you may change your mind about being involved in the research at any time, and without giving a reason.

This information sheet is designed to give you full details of the research project, its goals, the research team, the research funder, and what you will be asked to do as part of the research. If you have any questions that are not answered by this information sheet, please ask.

This research has been reviewed and given favourable opinion by the Nottingham University Business School Research Ethics Committee.

What is the research project called?

How can we reduce domestic servitude risk in the developed world?

Who is carrying out the research?

This research is carried out by Dr Caroline Emberson and is funded by the University of Nottingham through a Nottingham Research Fellowship.

What is the research about?

This is the first comprehensive and in-depth examination of governments' response to contemporary enslaved domestic work. Domestic work makes up 24% of all forced labour worldwide (3.84 million people of the 16 million people in forced labour, itself a proportion of the 40 million people enslaved which also includes those in forced sexual exploitation and forced marriage). The research takes a case study approach and focuses on developed countries, where the problem of enslaved domestic work is little examined and poorly understood, but which contributes a large proportion of the global figure of 3.84 million slaves in domestic servitude. A rapidly growing sector of concern is home-based personalized care services. By examining how a specific type of domestic work – care of the elderly by workers who live in – is overseen by local government, this research aims to understand how domestic servitude risk is managed in what are known as 'cash for care' schemes. These schemes are designed to let those in need of care make their own, personal, care arrangements, but may be vulnerable to exploitation by unscrupulous agents who deceive both care workers and those for whom they care for their own financial gain. This research will answer three key questions about how managers in the public sector can manage these schemes to avoid domestic servitude risk:

- What different types of approaches exist?
- How do the approaches in different countries compare?
- What characteristics lead to one approach being favoured over another?

Answering these questions will help governments and public sector workers worldwide ensure that they are using the best approaches for their contexts and will help to ensure that this form of care-work delivers the opportunity of decent work for all.

What groups of people have been asked to take part, and why?



Local government professionals (procurers, commissioners, financial monitoring officers, social workers); care-workers; representatives from care-worker unions, associations and federations; regulatory bodies; NGOs with an interest in anti-slavery or domestic worker rights; representatives of home care-worker labour agency associations and federations with an interest in the provision of home-based personalised care services. This comparative, international research seeks to better understand the approaches taken to the management of home-based personalised social care and their implications for care-workers' protection.



#### What will research participants be asked to do?

You will be invited to take part in an interview, lasting between 1 and 1 ½ hours. You will be asked a series of open-ended questions designed to elicit details about the approach taken to the management of home-based personalized social care services; what actions have taken to reduce the risks of extreme forms of labour exploitation such as domestic servitude and the enablers and constraints of the approaches adopted.

With consent, you may also be asked to discuss the use of relevant documentation e.g. care plans and monitoring documents. No personal or confidential data will be requested.

Interviewees will also be invited to explore how each approach compares to practices in other national contexts.

Participation in this research offers the opportunity to expand your knowledge and understanding of approaches taken to the management of home-based personalized social care internationally, to reflect upon the risks of labour exploitation, including domestic servitude, and to influence the development of policy and practice at a national and international level.

You are invited to express your interest in the opportunity to attend and present at an expenses-paid international symposium to be held at the University of Nottingham in 2023. Travel expenses incurred in attending the interview will be re-imburshed.

No harm is envisaged from your participation.

#### What will happen to the information I provide?

The information you provide during the interview, recorded in the form of handwritten notes and, with permission, a digitally recorded audio file, will be transcribed into English and stored securely, on a password protected document drive.

Data from each in-country case will be analysed by the researcher and used to produce the research outputs specified below. If direct quotations from your interview are used, these will be attributed to you anonymously, with reference made only to your job role and the nature of the organisation for which you work (if applicable).

#### What will be the outputs of the research?

This research will result in both policy, care-worker and academically orientated outputs.

Research findings will be used to prepare policy briefings for European and International Government, Inter-Governmental and Non-Governmental Organizations.

Care-worker/ advocacy signposting materials in the form of short Youtube/ Vimeo style video clips based upon analysis of the research findings will be created to raise awareness of the risks of domestic servitude in the context of home-based personalised social care.

Academic outputs will include conference papers, book chapters, educational and training materials and academic journal articles. Research findings will be presented at an international symposium, to be held at the University of Nottingham, UK in 2023. Analysis of research data will be used to design and develop a web-based electronic-survey tool for



use by local municipal authorities and their providers to assess the profile of their domestic servitude risk.

### **Contact details**

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### **Complaint procedure**

If you wish to complain about the way in which the research is being conducted or have any concerns about the research then in the first instance please contact the School's Research Ethics Officer:

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Nottingham University Business School  
Jubilee Campus  
Nottingham NG8 1BB  
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