



January 2021

FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Shearer West, on behalf of the University of Nottingham, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Nottingham fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University welcomes the new and revised Concordat and sees its implementation as a key strand of work in strengthening and enhancing our current provision to build a positive, inclusive and supportive research culture at Nottingham. We have a long-standing commitment to the support and development of our researchers and this commitment will build on our previous Concordat Action Plans and HR Excellence in Research Award which was renewed in 2020. The launch of the Researcher Academy in 2020 further reaffirms our continued ambition to build a research community where our researchers are empowered to thrive.

The Principles of the Concordat align well with our Strategic goals and values. We will bring together colleagues from across the academic faculties (at all career stages), professional services and the Researcher Academy to develop and implement an aspiring and robust Concordat implementation action plan that is aligned to our Strategic Vision 'to be a university without borders, where we embrace the opportunities presented by a changing world, and where ambitious people and a creative culture will enable us to change the world for the better'.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Professor Shearer West CBE
President and Vice-Chancellor