

Innovation through Schools, Departments, Flexible Investment Fund (FIF). Getting in Shape (GIS)

University Strategy

University Business Plan

Medium Term Financial Plan

Cross-University thematic Strategic Delivery Plans

Other cross-University plans / frameworks (e.g.):

- Health & Safety
- Access & Participation Plan
- Size & Shape
- Estates Development
- Staff Wellbeing

Other Faculty & Professional Service Plans

Faculty & Professional Service Business Plans

Faculty & Professional Service Balanced Frameworks

School / Department Balanced Framework

Other School / Department plans

Individual Appraisal & Development Conversation (ADC)



Guide to the University's Strategic Planning Framework

The diagram shows the many components of the University's Strategic Planning Framework and how they link together.

- The blue boxes reflect University prescribed plans / frameworks
 - Business Planning and Financial Planning is done annually to cover a 3-5 year period
 - University Business plan captures institutional priorities so as to guide business unit and thematic planning decisions and to guide budget setting
 - Each Faculty and Professional Services Department has a Business Plan which sets out its priorities and the activities needed to deliver on those priorities
 - Planning and Resources Committee (PRC) provide an overview to the individual Business Plans, focusing particularly on the links and dependencies between the plans as they are developed and are responsible for agreeing the University Business Plan
- The orange boxes reflect HR prescribed plans and oversight
 - Each Faculty or Professional Services Department (and the Schools or departments within) has a Balanced Framework which sets out its priorities, under the heading Strategic & Operational, Contribution, Culture & Climate
 - The frameworks form part of the ADC process, supporting staff to consider how their work contributes to the priorities of the department and the University
 - The Balanced Frameworks provide a link between the University Strategy, the Faculty / Professional Service Department and team / individual priorities and targets.
- The grey boxes reflect the many other plans and frameworks that link to this overall planning approach to support the delivery of the Strategy and there will be links between these and the delivery plans or business plans. Not all Faculties / Professional Service Departments, Schools or other departments will have the plans noted here.
- The Risk Management Framework and Performance Framework apply at all levels and enable us to monitor and measure our delivery in line with predefined measures and tolerances.
- A number of routes to identify innovative ideas, projects and pieces of work across the University are in place and being developed to support implementation of the University's strategic aims.